



MSPO CERTIFICATION SUMMARY REPORT

FELDA GUGUSAN PADANG PIOL

Project No: 001-2018

Date: 26/04/2018

TRANS CERTIFICATION INTERNATIONAL SDN BHD (1257088-T)

**No. B52, TINGKAT 1, JALAN IM3/10, BANDAR INDERA MAHKOTA, 25200
KUANTAN, PAHANG**

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1.Executive Summary

Date(s) of Audit	02-03 Apr 2018
Company Name	FELDA
Certification No	MSPO-03-TCI-0012018-01
Contact No	03-2191 2191
Certified Site	FELDA Gugusan Padang Piol
Address	
MSPO Standard	MS 2530-3:2013 General Principles For Oil Palm Plantations And Organized Smallholders
Lead Auditor	Mohd Rizal Kassim
Auditors(s)	Mohd Ismadi Ismail Mohd Johari Kassim

Gugusan Felda Padang Piol require MS2530-3:2013 certification to align with their headquarters commitment to attain the recognized Malaysia sustainability standard for palm oil - Malaysia Sustainable Palm Oil (MSPO). Their management system is found to have met the intent of MS2530-3:2013 requirements.



2.Audit Results

Non-conformities raised	Major	Minor	OFI	Total
	1	11	0	12
1	Indicator 4.1.1.1 Minor Non-conformity	Principle : <i>P1 Management Commitment & Responsibility</i> Policy for Children and Your person are available and sighted. However, there are not completed with. Children shall not have exposed to hazardous working conditions		
2	Indicator 4.1.4.1 Minor Non-conformity	Principle : <i>P1 Management Commitment & Responsibility</i> There are sighted that Continues improvement plan is not related improvement of Environmental and Social impact. There are sighted also action plan for continues improvement that has been develop is not lined with finding on internal audit result		
3	Indicator 4.2.1.2 Minor Non-conformity	Principle : <i>P2 Transparency</i> No OSH PLAN sighted during the audit. Management document shall be publicly available, except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.		
4	Indicator 4.2.2.1 Minor Non-conformity	Principle : <i>P2 Transparency</i> Procedures shall be establish for consultation and communication with the relevant stakeholders .However the Stakeholder consultation has not been conducted yet.		
5	Indicator 4.3.1.1 Major Non-conformity	Principle : <i>P3 Compliance to Legal Requirements</i> There are found,10 of Foreign worker permit is already expire. based on interview with PIC found that 4 of them already have permit however has not being pass to the management unit. Another 6 still in progress to renewal permit. There are no action plan has been develop to monitoring this problem.		
6	Indicator 4.4.5.11 Minor Non-	Principle : <i>P4 Social Responsibility, Health, Safety and Employment Condition</i> During the visual inspection for workers' hostel found that the		



	conformity	condition of the hostel is not properly manage. There are no monitoring and inspection to ensure that workers' hostel in proper condition.
7	Indicator 4.4.4.2 Minor Non-conformity	Principle : <i>P4 Social Responsibility, Health, Safety and Employment Condition</i> There are found that HIRAC has not being review and there are no action plan for the HIRAC result.
8	Indicator 4.5.1.5 Minor Non-conformity	Principle : <i>P5 Environment, Natural Resources, Biodiversity, and Ecosystem Services</i> The management should held an awareness and training programme, however there is no evidence sighted during the audit on the list of participants attended the training .
9	Indicator 4.5.3.4 Minor Non-conformity	Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i> Sighted in the Environmental Management Plan to dispose all triple rinsed and punctured container through Registered Appointed Contractor. However, no Contractor being appointed thus far and all the containers are stored at Empty Chemical Container Store
10	Indicator 4.5.6.3 Minor Non-conformity	Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i> No signage at prominent areas to prohibit hunting and disturbance of protected areas being erected.
11	Indicator 4.6.3 Minor Non-conformity	Principle : <i>P6 Best Practices</i> Sighted Manual Perolehan FELDA established in 2005, under 4.1 Had Nilai dan Kaedah Perolehan Peringkat Ibu Pejabat, any newly appointed contractor, the Management need to submit the application of Surat Perintah Kerja from Regional Office. Upon approval, The estate will signed the Contract Agreement with the appointed Contractor .However, evidence in Felda Chegar Perah the work being executed without prior approval from Regional Office. Thus, the payment to contractor from January till March is still pending



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| Indicator 4.6.4.2 | Principle : <i>P6 Best Practices</i> |
| 1 Minor Non- | Sighted, the Management not provide agreed contracts with the contractor on timely manner as the work being executed without prior approval from HQ and the payment still pending. |
| 2 conformity | |

3. Conclusion

Certification Recommendation:

This report details the audit results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success.

In reference to MSPO Standard, MS 2530-3:2013 General Principles for Oil Palm Plantations and

Organized Smallholders, the audit team recommends to:

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|----------------------|-------------------------------------|
| Granting Certificate | <input checked="" type="checkbox"/> |
| Suspend Certificate | <input type="checkbox"/> |
| Withdraw Certificate | <input type="checkbox"/> |
| Re-certificate | <input type="checkbox"/> |

For FELDA GUGUSAN PADANG PIOL CERTIFICATION UNIT

Mohd Rizal Kassim