



# **MSPO CERTIFICATION SUMMARY REPORT**

**FELDA GUGUSAN JENGA 8**

**Project No: 002-2018**

**Date: 25/04/2018**

**TRANS CERTIFICATION INTERNATIONAL SDN BHD (1257088-T)  
No. B52, TINGKAT 1, JALAN IM3/10, BANDAR INDERA MAHKOTA, 25200  
KUANTAN, PAHANG**

**014-5006386 / 013-3134719**

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## 1.Executive Summary

Date(s) of Audit	<b>04-06 Apr 2018</b>
Company Name	<b>FELDA</b>
Certification No	002-2018
Contact No	MSPO-03-TCI-0022018-01
Certified Site	FELDA Gugusan Jengka 8
Address	
MSPO Standard	MS 2530-3:2013 General Principles For Oil Palm Plantations And Organized Smallholders
Lead Auditor	Mohd Rizal Kassim
Auditors(s)	Mohd Ismadi Ismail Mohd Johari Kassim

Gugusan Felda Jengka 8 require MS2530-3:2013 certification to align with their headquarters commitment to attain the recognized Malaysia sustainability standard for palm oil - Malaysia Sustainable Palm Oil (MSPO). Their management system is found to have met the intent of MS2530-3:2013 requirements.

## 2.Audit Results

Non-conformities raised	Major	Minor	OFI	Total
	10	6	0	<b>16</b>

1	Indicator 4.1.1.1 Minor Non-conformity	Principle : <i>P1 Management Commitment &amp; Responsibility</i> Policy for Children and Your person are available and sighted. However, there are not completed with. Children shall not have exposed to hazardous working conditions
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2	Indicator 4.1.3.1	Principle : <i>P1 Management Commitment &amp; Responsibility</i>
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	Minor Non-conformity	Management review are available however no corrective action regarding internal audit findings are sighted during the audit
3	Indicator 4.2.2.1 Minor Non-conformity	Principle : <i>P2 Transparency</i> There are found that for Stakeholder consultation has not been conducted yet
4	Indicator 4.3.3.1 Major Non-conformity	Principle : <i>P3 Compliance to Legal Requirement</i> Sighted that 7 Foreign Workers from Bangladesh, permit is expired. Based on Interview with PIC. All 7 foreign workers are in process of rehiring. Company must have a plan to monitoring the permit renewal process for the workers.No specific documented related to track any changes or legal register status available.
5	Indicator 4.4.4.2  Major Non-conformity	Principle : <i>P4 Social Responsibility ,Health , Safety and Employment Condition</i> A. No evidence of annual training plan for the Staffs and Workers sighted in the training records file. B. Sighted the PPE Issuance and replacement record was not appropriately documented and monitored. C. Sighted the last CHRA report conducted was on October 2010 and expired in September 2015 by assessors D. En. Abdul Rashid Abdul Kudus (JKKP HIE 127/171-2(139). E. The Estate has submitted an application to conduct the Chemical Health Risk Assessment to Pengurus Besar, F. FTPSB dated 18th January 2018. However, no evidence of new CHRA available at the office. G. No evidence of ERP has been explained and communicated to all workers and staffs. H. e. No evidence sighted on the First Aid Training being conducted to the employees
6	Indicator 4.4.5.6  Minor Non-conformity	Principle : <i>P4 Social Responsibility, Health, Safety and Employment Condition</i> The contracts with workers are available however the commencing date of contract are not clearly shown
7	Indicator 4.4.5.11	Principle : <i>P4 Social Responsibility, Health, Safety and Employment Condition</i>



Major Non-conformity	<ol style="list-style-type: none"> <li>1. During the site visit sighted that Workers quarter are no properly manage there are several issue has been addressed by the auditor as follow:</li> <li>2. Toilet that provided is not properly managed.</li> <li>3. There is no management system to ensure that cleanliness for the hostel</li> <li>4. Condition of the hostel is unsatisfied for safety and health</li> </ol>
8 Indicator 4.5.1.1 4.5.1.5 , 4.5.1.6 Major Non-conformity	<p>Principle : <i>P5 Environment, Natural Resources, Biodiversity, and Ecosystem Services</i></p> <ol style="list-style-type: none"> <li>1. No evidence of an Environmental Policy and Management Plan being communicated to the stakeholders.</li> <li>2. No evidence on Continual Improvement Plan for 2018 in order to promote the positive impacts.</li> <li>3. No evidence on an awareness and training programme being established and implemented to ensure that all employees understand the policy and objectives of the environmental management and improvement plans.</li> <li>4. No evidence of Environmental meeting being conducted with employees / stakeholders.</li> </ol>
9 Indicator 4.5.2.2  Minor Non-conformity	<p>Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i></p> <p>There are found that data for Energy use such as Electric and Diesel in only available for 3 months only There are no assessment has been conducted to establish, trend of usage Diesel and Electric at least for 3 years.</p>
10 Indicator 4.5.3.2  Major Non-conformity	<p>Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i></p> <p>There are sighted the domestic dump site, are not properly manage. That potentially risky to environmental and watercourse.</p>
11 Indicator 4.5.3.4  Major Non-conformity	<p>Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i></p> <p>All empty pesticides containers being reused in the Estate activities, however no inventory being sighted on the storage and reused of the Chemical containers</p>

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| 12 | Indicator 4.5.5.1<br><br>Major Non-conformity | <p>Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i></p> <p>Based on the visual inspection sighted that buffer zone area is not properly maintaining as example:</p> <ul style="list-style-type: none"> <li>• No Clear signage in buffer zone area.</li> </ul> <p>There are sighted a domestic waste is dumping that river area</p>   |
| 13 | Indicator 4.5.6.2<br><br>Major Non-conformity | <p>Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i></p> <p>The rare, threatened, or endangered species and high biodiversity value area in the estate has been identified and recorded. Mitigation plan has been established for immediate, short term and long term. However, no briefing to stakeholders and periodical surveillance being conducted as per action plan in Jengka 8 and 9 Biodiversity Report</p>  |
| 14 | Indicator 4.5.6.2<br><br>Minor Non-conformity | <p>Principle : <i>P5 Environment, Natural Resources, Biodiversity and Ecosystem Services</i></p> <p>The Management plan has been established and recorded. No signage at prominent areas to prohibit hunting and disturbance of protected areas being erected as per Jengka 8 and 9 Biodiversity Report.</p>  |
| 15 | Indicator 4.6.3<br>Major Non-conformity       | <p>Principle : <i>P6 Best Practices</i></p> <p>Sighted Manual Perolehan FELDA established in 2005, under 4.1 Had Nilai dan Kaedah Perolehan Peringkat Ibu Pejabat, any newly appointed contractor, the Management have to submit the application for Surat Perintah Kerja to Regional Office. Upon approval, The estate will sign the Contract Agreement with the appointed Contractor. However, evidence in Felda Jengka 9 the work being executed by Contractor without prior approval from Regional Office for harvesting and transporting of FFB.</p> |
| 16 | Indicator 4.6.4.2<br>Major Non-conformity     | <p>Principle : <i>P6 Best Practices</i></p> <p>The Management not provide agreed contracts with the contractor on timely manner</p>   |



### 3. Conclusion

Certification Recommendation:

This report details the audit results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success.

In reference to MSPO Standard, MS 2530-3:2013 General Principles for Oil Palm Plantations and

Organized Smallholders, the audit team recommends to:

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|----------------------|-------------------------------------|
| Granting Certificate | <input checked="" type="checkbox"/> |
| Suspend Certificate  | <input type="checkbox"/>            |
| Withdraw Certificate | <input type="checkbox"/>            |
| Re-certificate       | <input type="checkbox"/>            |

For FELDA GUGUSAN JENKA 8 CERTIFICATION UNIT

A handwritten signature in black ink, appearing to read "Rizal", with a stylized flourish at the end.

Mohd Rizal Kassim