



28 October 2019

Dear Stakeholders,

Invitation to comment on MSPO Initial Assessment of FGV Plantation (Malaysia) Sdn Bhd - Kalabakan.

FGV Kalabakan has appointed Trans Certification International Sdn Bhd to conduct MSPO Initial Assessment of its FGV Kalabakan. The assessment will be conducted at 2 estates has been managed by FGV Kalabakan.

Trans Certification International Sdn Bhd plans to conduct initial assessment of FGV Kalabakan on **27 November 2019**. The assessment will be conducted based on the Malaysian Sustainable Palm Oil (MSPO) MS 2530-3:2013 General Principles for Oil Palm Plantation and Organized Smallholders. Copy of Standard MS 2530-3:2013 can be occupied from Department Standards Malaysia through email at: central@jsm.gov.my. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by MSPO.

The following are the information on the certification unit:

Plantations	Address	Total Area (Ha)	Total Smallholders	GPS Reference
FGV Plantation (Malaysia) Sdn Bhd Ladang Kalabakan Utara	Peti Surat No.61954, 91029 Tawau, Sabah.	2231.00	n/a	4°26'46"N 117°25'17"E
FGV Plantation (Malaysia) Sdn Bhd Ladang Kalabakan Selatan	Peti Surat No.61954, 91029 Tawau, Sabah.	2850.24	n/a	4°16'05"N 117°31'11"E



Trans Certification International Sdn Bhd Company was established since 2017 mainly providing sustainable, quality management, product certification. Since 2015, TCI was actively doing audits on behalf of a few of Certification Bodies. TCI has established a Standard Operating Procedure for Appeal and Complaint that can be accessed on the TCI website: <https://transcert.com.my/complaint-procedure/>. The TCI Audit Team assigned for the initial assessment of is as follows:

- i) **En. Mohd Rizal bin Md. Kassim** as Lead Auditor (Legal, Social and Internal and External Stakeholder Consultation)
- ii) **En. Ermadasila bin Mohamad** as Team Member (Environmental and HCV)
- iii) **En. Abdul Hakim bin Mohamad** as Team Member (Legal, Social and Internal and External Stakeholder Consultation)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in FGV Kalabakan. An operation particularly on environment or social aspect. Date and time for consultation of interested parties are as follows:

Date : **28 November 2019**
Time : 10.00 a.m. – 12.00 p.m.
Location : Dewan Felda Umas

If you do not have the opportunity to attend this assessment meeting, you are invited to meet with the Auditors during the course of the Malaysian Sustainable Palm Oil assessment.



Topic that you may wish to comment are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	
Address:	
E-mail:	
Phone Number:	
Fax Number:	

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"



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Please direct your comments to:

Scheme Coordinator

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Thank you very much for your input.

Your sincerely,

Norsyahidah Manaf

Scheme Coordinator

Trans Certification International Sdn Bhd