



27 December 2019

Dear Stakeholders,

Invitation to comment on MSPO Initial Assessment of Reward Plantation (M) Sdn Bhd.

Reward Plantation (M) Sdn Bhd has appointed Trans Certification International Sdn Bhd to conduct MSPO Initial Assessment of its Reward Plantation (M) Sdn Bhd Scheme Smallholders. The assessment will be conducted at 9 estates has been managed by Reward Plantation (M) Sdn Bhd.

Trans Certification International Sdn Bhd plans to conduct initial assessment of Reward Plantation (M) Sdn Bhd from **29 until 30 January 2020**. The assessment will be conducted based on the Malaysian Sustainable Palm Oil (MSPO) MS 2530-3:2013 General Principles for Oil Palm Plantation and Organized Smallholders. Copy of Standard MS 2530-3:2013 can be occupied from Department Standards Malaysia through email at: central@jsm.gov.my. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by MSPO.



The following are the information on the certification unit:

Plantations	Address	Total Area (Ha)	Total Smallholders	GPS Reference
Merit Agenda Sdn Bhd	CL 095316091, CL 085324072 Segaliud/Lokan, Kinabatangan, Sabah	493.30	n/a	-
Reward Plantation (M) Sdn Bhd	CL 085312518, 085312492, 085312492, 085312509, CL 085312492, 085312509, Labuk/Sugut, Sabah.	762.72	n/a	-
Antik Permata Sdn Bhd	Lot 16718 Mukim Durian Sebatang , Hilir Perak	404.69	n/a	-
Adat Bersatu Sdn. Bhd.	Ladang Bukit Serdang, Projek Ekonomi Desa Kg. Bukit Serdang, Mukim Pontian, 26800 Rompin, Pahang.	121.41	n/a	-
Kuasa Wibawa Sdn. Bhd.	Ladang Wibawa Ladang RPS Runchang, Mukim Pulau Manis, Pekan, Pahang.	202.26	n/a	-
Amazing Onwards Sdn. Bhd.	Ladang Amazing, Lot 3279 & Lot 3280, Mukim Bebar, 26500 Pekan, Pahang.	80.85	n/a	-
Tamadun Murni Sdn. Bhd.	Tamadun Murni, Padang Ragut Kampung Tebat, Mukim Lepar, 26650 Pekan, Pahang	120.41	n/a	-
NSB Plantation Sdn Bhd	Lot RH Darai Mukah, Daerah Mukah, Negeri Sarawak.	418.91	n/a	-
Aries Plantation Sdn Bhd	No. 118, 2 nd Floor, Jalan Jerriwit Barat, 96000 Sibu, Sarawak.	34.48	n/a	-



Trans Certification International Sdn Bhd Company was establishing since 2017 mainly provider sustainable, quality management, product certification. Since 2015, TCI was actively doing audited on behalf of a few of Certification Body. TCI has established a Standard Operating Procedure for Appeal and Complaint that can be occupied TCI website: <https://transcert.com.my/complaint-procedure/>. The TCI Audit Team assigned for the initial assessment of is as follows:

- i) **Mr. Ermadasila bin Mohamad** as Lead Auditor (Legal, Social and Internal and External Stakeholder Consultation).
- ii) **Mr. Rizal Ahmad Nazim bin Abd Raof** as Team Member (Environmental and HCV).

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Reward Plantation (M) Sdn Bhd operation particularly on environment or social aspect. Date and time for consultation of interested parties are as follow:

Date	: 29 January 2020
Time	: 10:00 a.m. – 12:00 p.m.
Location	: Reward Plantation (M) Sdn Bhd CL 085312518, 085312492, 085312492, 085312509, CL 085312492, 085312509, Labuk/Sugut, Sabah.

If you do not have the opportunity to attend this assessment meeting, you are invited to meet with the Auditors during the course of the Malaysian Sustainable Palm Oil assessment.



Topic that you may wish to comment are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considers in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	
Address:	
E-mail:	
Phone Number:	
Fax Number:	

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"



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Please direct your comments to:

Scheme Coordinator

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Trans Certification International Sdn Bhd.
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Thank you very much for your input.

Your sincerely,

Norsyahidah Manaf

Scheme Coordinator

Trans Certification International Sdn Bhd