PUBLIC SUMMARY REPORT

MS 2530-3:2013

Malaysia Sustainable Palm Oil (MSPO)

Part 3: General Principal for Oil Palm Plantations and Organised Smallholders

NAME OF CLIENT: FGV PLANTATION (MALAYSIA)

SDN. BHD. – ARING COMPLEXES

STANDARD: MS 2530:2013-3

INITIAL AUDIT DATE STAGE 1: 14-18 October 2019

INITIAL AUDIT DATE STAGE 2: 02-05 December 2019

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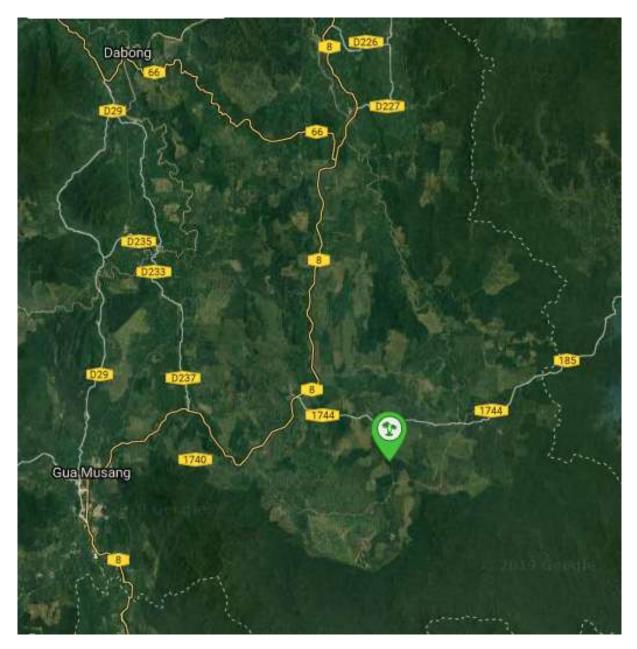
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1. DETAIL OF CERTIFICATION ASSESSMENT

| Type of Certification Assessment | Main Assessment |
|----------------------------------|--|
| Scope of MSPO Certification | Oil Palm Plantations and Organised Smallholders |
| MSPO Standards used for the | MS 2530-3:2013 – General principles for oil palm |
| Assessment | plantations and organised smallholders |

Map with geographical coordinate.





2. DETAILS OF THE CERTIFIED ENTITY

| Name of Certified Entity | | FGV Plantation (M | alaysia) Sdn. Bhd. (Aring) |
|--------------------------|------------------------|------------------------------|-------------------------------|
| Main Address | Main Address | | Raja Laut, 50350 Kuala Lumpur |
| Management | Name: | Mr. Mohd Yusuf bin Salbani | |
| and contact | Phone Number: | 03-27890516 | |
| person's | Fax Number: | 03-26987816 | |
| details | Email Address: | mohdyusuf.s@fgvh | oldings.com |
| MPOB License | MPOB License's No.: | FCV Aring 2 | 559907002000 |
| | Expiry date: | FGV Aring 2 | 31/03/2020 |
| | MPOB License's No.: | FGV Aring 3 | 559135002000 |
| | Expiry date: | rdv Aillig 5 | 31/03/2020 |
| | MPOB License's No.: | FGV Aring 4 | 572683011000 |
| | Expiry date: | TOV AITING 4 | 31/05/2020 |
| | MPOB License's No.: | FGV Aring 5 | 559722002000 |
| | Expiry date: | rdv Aring 5 | 31/03/2020 |
| | MPOB License's No.: | FGV Aring 6 | 562236002000 |
| | Expiry date: | | 30/06/2020 |
| | MPOB License's No.: | | 561109002000 |
| | Expiry date: | 1 OV AIIIIg 0 | 31/05/2020 |
| | MPOB License's No.: | FGV Aring 10 | 559720002000 |
| | Expiry date: | TOV AITING TO | 31/03/2020 |
| | MPOB License's No.: | FGV Aring 11 | 616082002000 |
| | Expiry date: | TOV AITIG II | 31/12/2020 |
| | MPOB License's No.: | FGV Aring 15 | 615964002000 |
| | Expiry date: | 101711116 13 | 30/11/2020 |
| | ages of Annual FFB | - | |
| Production | | | |
| Scope of Activity | | Production of Susta (FFB) | ainable Fresh Fruit Bunches |
| Date of certifica | te issued and validity | 23 January 2020 ur | ntil 22 January 2020 |
| Other sustainab | ility certifications | N/A | |

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| Certified Area | | | | |
|-----------------|--------------------|-----------------|--|--|
| Estates | Total Planted Area | Total Area (Ha) | | |
| Ladang Aring 2 | 1651.55 | 2096.84 | | |
| Ladang Aring 3 | 1523.11 | 2038.44 | | |
| Ladang Aring 4 | 2089.29 | 2833.94 | | |
| Ladang Aring 5 | 1095.77 | 1733.30 | | |
| Ladang Aring 6 | 2659.13 | 3340.56 | | |
| Ladang Aring 8 | 2755.00 | 3677.60 | | |
| Ladang Aring 10 | 1573.03 | 2192.42 | | |
| Ladang Aring 11 | 1265.68 | 1801.00 | | |
| Ladang Aring 15 | 923.74 | 1182.80 | | |

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3. ASSESSMENT PROCESS

Certification Bodies

| No | Audit Team Members | Role | Qualifications |
|----|---|-----------------------|--|
| 1 | Ermadasila bin Mohamad [EBM] | Lead Auditor | Post graduate qualification in Master in Science (MSc) by Research with 7 years working experience in Lecturer and manufacturing activities. Lecturer in Applied Science Faculty, University Teknologi Mara cawangan Pahang since 2014, expert in Biodiversity and Environmental assessment. Completed Malaysian Sustainable Palm Oil lead Auditor course in 2017. |
| 2 | Ahmad Faris bin Nazim Asna [AFN] | Auditor | Graduate in Diploma in Planting Industry Management with 4 years working experience in palm oil Plantation Industry. Well trained in similar agriculture certification programme such as MSPO Auditor Course by OSH ISIS and etc. Able to speak and understand in Bahasa Malaysia and English. |
| 3 | Wan Muhammad Shafri bin Wan Ramli [WMS] | Auditor in Trainee | Post graduate qualification in Bachelor of Science (Hons) Plantation Technology and Management with 3 years working experience in manufacturing and plantation. Able to speak and understand Bahasa Malaysia and English. |



Audit Plan

| DATE | TIME | SUBJECT | AUDITOR |
|------------------|----------------|--|---------------------|
| 02 | 09:00 - 012:00 | Centralize Opening Meeting FGV Plantation (Malaysia) Sdn Bhd at FGV Ladang Aring 6: | EBM/AFN/ WMS/MIS |
| December 2019 | | Presentation by the manager/coordinator | -, - |
| (Monday) | | Presentation by Lead Auditor. | |
| | | Confirmation of assessment scope and finalize Audit Plan (including stakeholder consultations where | |
| | | applicable) | |
| | | > Stakeholder Consultation Meeting | |

| DATE | TIME | SUBJECT | AUDITOR |
|-------------------------------------|---------------|---|---------------------|
| 03 December 2019 (Tuesday) | 09:00 – 10:00 | FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 6 Document Audit: Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement The stakeholder consultation will be held along the audit process | EBM/AFN/ WMS/MIS |
| | 10:00 – 12:00 | FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 6 Field inspection: Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. Verify any outstanding issues, auditor discussion. | EBM/AFN/ WMS/MIS |
| | 12:00 – 13:00 | Lunch | |



| 13:00 – 17:00 | > Document Audit: | EBM/AFN/ |
|---------------|---|----------|
| | Document review P4-P6 (part 3), | WMS/MIS |
| | P4: Social Responsibility, health, safety | |
| | and Employment Conditions | |
| | P5: Environment, natural resources, | |
| | biodiversity and ecosystem service. | |
| | P6: Best Practices | |
| | | |
| | End of Day 1 | |

| DATE | TIME | SUBJECT | AUDITOR |
|-------------|----------------|--|----------|
| 04 | 09:00 - 011:00 | FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 4 | EBM/AFN/ |
| December | | Document Audit: | WMS/MIS |
| 2019 | | Documents review P1 – P3 (part 3), P1: | |
| (Wednesday) | | Management commitment and | |
| | | responsibility, P2: Transparency, P3: | |
| | | Compliance to legal requirement | |
| | | The stakeholder consultation will be held | |
| | | along the audit process | |
| | 11:00 – 13:00 | FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 4 | EBM/AFN/ |
| | | Field inspection: | WMS/MIS |
| | | Field inspection,boundary inspection, | |
| | | fertilizer application, field spraying, harvesting, | |
| | | workers interview, buffer zone, conservation | |
| | | area, office, workshop, agriculture best | |
| | | practices, chemical store, and pre-mixing, etc. | |
| | | Verify any outstanding issues, auditor discussion. | |
| | 13:00 – 14:00 | Lunch | |
| | 14:00 – 17:00 | > Document Audit: | EBM/AFN/ |
| | | Document review P4-P6 (part 3), | WMS/MIS |
| | | P4: Social Responsibility, health, | |
| | | safety and Employment Conditions | |
| | | P5: Environment, natural | |
| | | resources, biodiversity and | |
| | | ecosystem service. | |



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| | P6: Best Practices | |
|--|--------------------|--|
| | | |
| | End of Day 2 | |

| DATE | TIME | SUBJECT | AUDITOR |
|--------------------------------------|--------------------------------|--|---------------------|
| 05 December 2019 (Thursday) | 09:00 – 10:00 | FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 11 Document Audit: Documents review P1 – P3 (part 3), P1: Management commitment and | EBM/AFN/ WMS/MIS |
| | | responsibility, P2: Transparency, P3: Compliance to legal requirement The stakeholder consultation will be held along the audit process | |
| | 10:00 - 12:00 12:00 - 13:00 | FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 11 Field inspection: Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. Verify any outstanding issues, auditor discussion. | EBM/AFN/ WMS/MIS |
| | 13:00 – 16:00 | Document Audit: Document review P4-P6 (part 3), P4: Social Responsibility, health, safety and Employment Conditions P5: Environment, natural resources, biodiversity and ecosystem service. P6: Best Practices | EBM/AFN/ WMS/MIS |

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| 16:00 – 17:00 | Centralize Closing Meeting at FGV Plantation (Malaysia) Sdn Bhd – FGV Ladang Aring 11: Chaired by the audit Lead Auditor | EBM/AFN/ WMS/MIS |
|---------------|---|---------------------|
| | Welcome and introduction by the Lead Auditor | |
| | Presentation of findings by the audit team | |
| | Questions & answers and Final summary by Lead Auditor | |
| | | |
| | End of Assessment | |

Audit 5 Year cycles for FGV Aring

| Estates | 1 st Year | 2 nd Year | 3 rd Year | 4 th Year | 5 th Year |
|--------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| FGV Aring 2 | | ✓ | | | ✓ |
| FGV Aring 3 | | | ✓ | | |
| FGV Aring 4 | ✓ | | | ✓ | |
| FGV Aring 5 | | ✓ | | | ✓ |
| FGV Aring 6 | ✓ | | | ✓ | |
| FGV Aring 8 | | ✓ | | | ✓ |
| FGV Aring 10 | | | ✓ | | |
| FGV Aring 11 | ✓ | | | ✓ | |
| FGV Aring 15 | | | ✓ | | |



4. SUMMARY OF AUDIT RESULTS

Lead Auditor's Summary and Recommendation for Certification

The audit team led a procedure that put together review focussing on viewpoints/dangers and targets required by the standard(s). The review techniques used were interviews, perceptions, inspecting of exercises and survey of documentation and records. The structure of the audit was in accordance with the audit plan included in to this summary report.

The audit team reviewed that the association has built up and kept up its administration framework in accordance with the prerequisites of the standard(s) and showed the capacity of the framework to accomplish necessities for items as well as administrations inside the extension and the association's strategy and targets. Subsequently, the audit team suggests that, in view of the consequences of this review and the framework's shown condition of improvement and development that this administration framework accreditation to be:

| 1 | |
|-------------|---|
| | No NCR recorded. Recommended certification |
| \boxtimes | Minor NCR(s) recorded. Corrective action plan has been accepted. |
| | Verification of the NCR(s) to be carried out in the next audit |
| \boxtimes | Major NCR(s) recorded. Evidence of implementation of the corrective |
| | actions have been provided and accepted by the audit team. The |
| | NCR(s) have been satisfactorily closed out. |
| \boxtimes | Recommended to continue certification |
| | Major NCR(s) recorded. Evidence of implementation of the corrective |
| | actions have been provided but cannot fully accepted by the audit |
| | team. NCR(s) have not been closed out within 90 days of the |
| | audit. Recommended for suspension of the certificate |

| Audit Outcome | | |
|-----------------------------------|---|--|
| Major NC | 1 | |
| Minor NC | 2 | |
| Area of Concern (AOC) | 0 | |
| Opportunity for Improvement (OFI) | 0 | |
| Observation (OBS) | 2 | |

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Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on 2nd December 2019 to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subject of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

| Subject Discussed | Response and Action taken by Company |
|------------------------|--------------------------------------|
| No issues were raised. | |

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Responses by Certified Entities:

I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification International Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

| Acknowledg | ed by: | |
|------------|----------------------|-----------|
| Name: | AHMAD SHAHRIR ISMAIL | |
| Position: | Senior Manager SCCD | Sal. |
| Date: | 22.01.2020 | Signature |

5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

Prepared by:

ERMADASILA MOHAMAD (Lead Auditor)

Accepted by client:

Q.

<u>Date</u> 22.01.2020

<u>Date</u> 21.01.2020

AHMAD SHAHRIR ISMAIL (Senior Manager SCCD)

-End of Report-