

PUBLIC SUMMARY REPORT



MS 2530-3:2013

Malaysia Sustainable Palm Oil (MSPO)

**Part 3: General Principal for Oil Palm Plantations and
Organised Smallholders**

**NAME OF CLIENT: FGV Plantations (Malaysia) Sdn Bhd
Ladang Paloh**

STANDARD: MS 2530-3:2013

INITIAL AUDIT DATE STAGE 1: 10 FEBRUARY 2020

INITIAL AUDIT DATE STAGE 2: 10 MARCH 2020

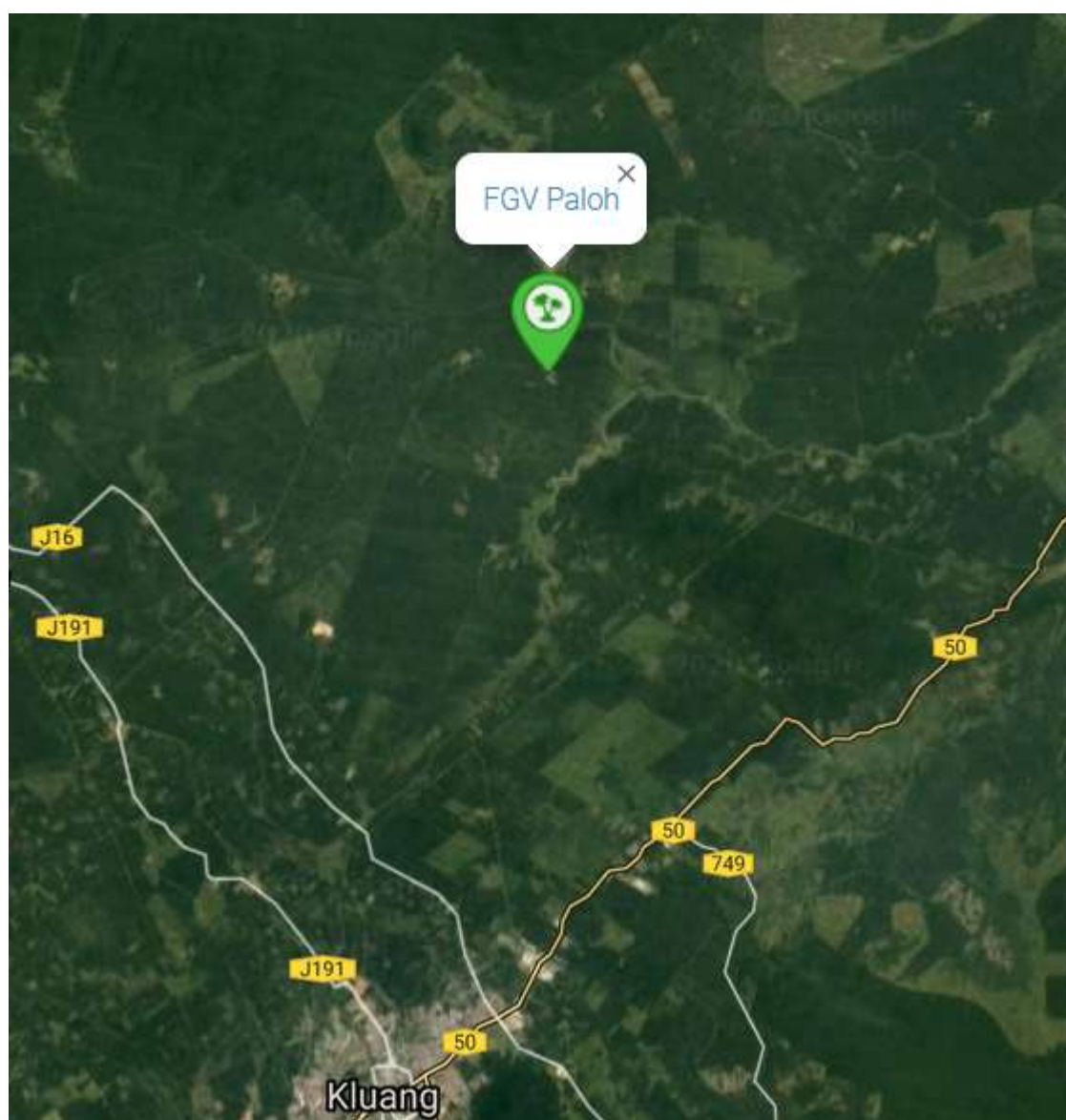
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1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment	Main Assessment
Scope of MSPO Certification	Oil Palm Plantations and Organised Smallholders
MSPO Standards used for the Assessment	MS 2530-3:2013 – General principles for oil palm plantations and organised smallholders

Map with geographical coordinate.



2. DETAILS OF THE CERTIFIED ENTITY

Name of Certified Entity		FGV Plantations (Malaysia) Sdn Bhd Ladang Paloh
Main Address		Sustainability Compliance and Certification Department (SCCD), Group Sustainability Department (GSD), FGV Holdings. Level 20 (W), Wisma FGV Jalan Raja Laut 50350 Kuala Lumpur Malaysia.
Management and contact person's details	Name:	Ahmad Shahrir Bin Ismail
	Phone Number :	-
	Fax Number:	-
	Email Address:	-
MPOB License	MPOB License's No.:	560025002000
	Expiry date:	01/04/2020 – 31/03/2021
Estimated Tonnages of Annual FFB Production		-
Scope of Activity		Production of Sustainable Fresh Fruit Bunch(FFB)
Date of certificate issued and validity		4 May 2020 until 3 May 2025
Other sustainability certifications		N/A

Certified Area		
Estates	Total Planted Area	Total Area (Ha)
FGV Paloh	1187.98	1331.80

3. ASSESSMENT PROCESS

Certification Bodies

No	Audit Team Members	Role	Qualifications
1	Rizal Ahmad Nazim bin Abd Raof (RAN)	Lead Auditor	Graduate qualification in Forestry Science with 15 years working experience in palm oil Plantation Industry. Involved directly in various Palm Oil Sustainability. Certification since 2008. Well trained in similar agriculture certification programme such as RSPO and MSPO. Attended various leadership, environmental, quality and safety training courses, seminar and programmes. Involved as a Representative for organized smallholders in RSPO working group. Completed Integrated QESH (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018) Lead Auditor in several certifications such as RSPO and MSPO etc. Involved in audits conducted in Malaysia and Indonesia since 2017.
2	Mohamad Irwan bin Senin (MIS)	Auditor	Graduate in Diploma Executive in Planting Management and Technology at Universiti Malaysia Pahang. Has 13 years of working experiences. Completed ISO 9001 in Plantation Management: 2015 Lead Auditor in April 2018. Conducted more than 6 MSPO on site audit.
3	Wan Muhammad Shafri bin Wan Ramli (WMS)	Auditor	Post graduate qualification in Bachelor of Science (Hons) Plantation Technology and Management. Completed and certified MSPO Auditor course in 2019 held by SGS (M) Sdn. Bhd. Fully trained in similar agriculture certification programs such as RSPO SCCS, ISCC and INS. Member of TCI audit team since 2018. Involved in audits conducted in Malaysia. Completed ISO 9001:2008 Lead Auditor course in January 2018.

Audit Plan

DATE	TIME	SUBJECT	AUDITOR
10 March 2020 (Tuesday)	09:00 – 10:00	Centralize Opening Meeting at FGV Paloh: <ul style="list-style-type: none"> • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➤ Confirmation of assessment scope and finalize Audit Plan (including stakeholder consultations where applicable) 	RAN/MIS/WMS
	10:00 – 12:00	FGV Paloh <ul style="list-style-type: none"> ➤ Field inspection: <ul style="list-style-type: none"> • Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. ➤ Verify any outstanding issues, auditor discussion. ➤ Stakeholder Consultation Meeting 	RAN/MIS/WMS
	12:00 – 13:00	FGV Paloh <ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> • Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement • The stakeholder consultation will be held along the audit process 	RAN/MIS/WMS
	13:00 – 14:00	Lunch	

	15:00 – 17:00	<p>FGV Paloh</p> <ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> • Document review P4-P6 (part 3), P4: Social Responsibility, health, safety and Employment Conditions, P5: Environment, natural resources, biodiversity and ecosystem service. P6: Best Practices 	RAN/MIS/WMS
	17:00 – 17:30	<p>Centralize Closing Meeting at FGV Paloh:</p> <ul style="list-style-type: none"> ➤ Chaired by the audit Lead Auditor <ul style="list-style-type: none"> • Welcome and introduction by the Lead Auditor • Presentation of findings by the audit team • Questions & answers and Final summary by Lead Auditor <p>End of Assessment.</p>	RAN/MIS/WMS

Audit 5 Year cycles for FGV Plantations Paloh

Estates	1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year
FGV Plantations Paloh	✓	✓	✓	✓	✓

4. SUMMARY OF AUDIT RESULTS

Lead Auditor's Summary and Recommendation for Certification

The audit team led a procedure that put together review focussing on viewpoints/dangers and targets required by the standard(s). The review techniques used were interviews, perceptions, inspecting of exercises and survey of documentation and records. The structure of the audit was in accordance with the audit plan included in to this summary report.

The audit team reviewed that the association has built up and kept up its administration framework in accordance with the prerequisites of the standard(s) and showed the capacity of the framework to accomplish necessities for items as well as administrations inside the extension and the association's strategy and targets. Subsequently, the audit team suggests that, in view of the consequences of this review and the framework's shown condition of improvement and development that this administration framework accreditation to be:

<input type="checkbox"/>	No NCR recorded. Recommended certification
<input checked="" type="checkbox"/>	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit
<input type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out.
<input checked="" type="checkbox"/>	Recommended to continue certification
<input type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided but cannot fully accepted by the audit team. NCR(s) have not been closed out within 90 days of the audit. Recommended for suspension of the certificate

Audit Outcome	
Major NC	0
Minor NC	2
Area of Concern (AOC)	0
Opportunity for Improvement (OFI)	0
Observation (OBS)	1

Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on 10th March 2020 to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subject of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

Subject Discussed	Response and Action taken by Company
<ol style="list-style-type: none"> i. All stakeholders are made aware on the MSPO implementation by the company through briefing conducted by respective estates ii. Related contractors' representatives informed that they were treated with fair pricing mechanism iii. As to-date, no social issues raised in the estate area especially in the work area. iv. No complaint toward Estate management and employees 	No other issues

Responses by Certified Entities:

I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document .

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification International Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged by:

Name:	AHMAD SHAHRIR BIN ISMAIL
Position:	SENIOR MANAGER
Date:	30 APRIL 2020



Signature

5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

Prepared by:

Date

28 April 2020



RIZAL AHMAD NAZIM BIN
ABD RAOF
(Lead Auditor)

**Accepted by
client:**

Date

30 April 2020



AHMAD SHAHRIR BIN ISMAIL
(Senior Manager)

-End of Report-