

PUBLIC SUMMARY REPORT



MS 2530-3:2013

Malaysia Sustainable Palm Oil (MSPO)

**Part 3: General Principal for Oil Palm Plantations and
Organised Smallholders**

NAME OF CLIENT: Reward Plantation (M) Sdn Bhd

STANDARD: MS 2530-3:2013

INITIAL AUDIT DATE STAGE 1: 19 DECEMBER 2019

INITIAL AUDIT DATE STAGE 2: 29 – 30 JANUARY 2020

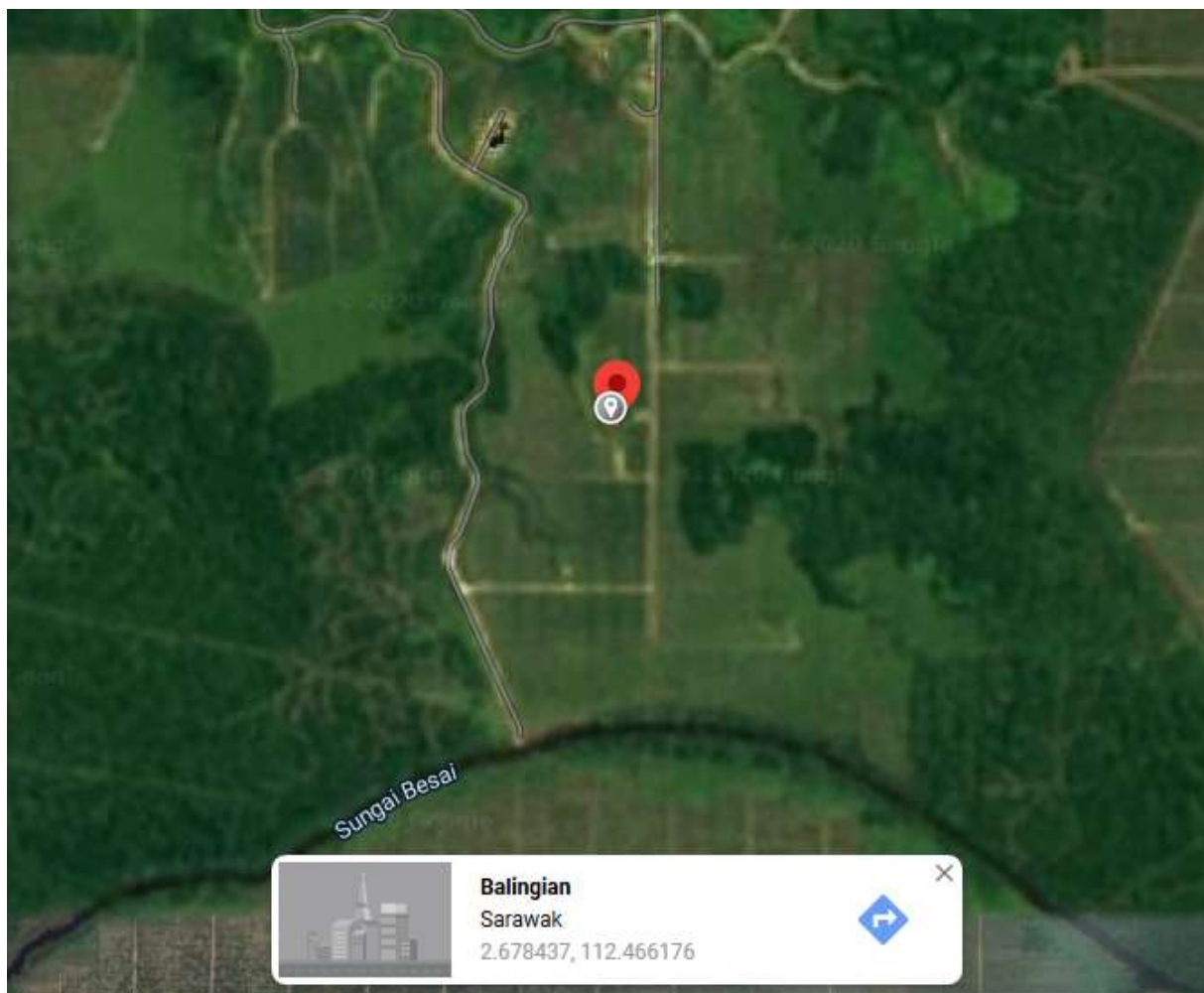
TABLE CONTENT

No.	Content	Page
1.	Detail of Certification Assessment	3
	-Type of Certification Assessment	3
	-Scope of MSPO Certification	3
	-MSPO Standards used for the Assessment	3
	-Map with geographical coordinate.	3
2.	Details of The Certified Entity	4
	-Name of Certified Entity	4
	-Main Address	4
	-Management and contact person's details	4
	-MPOB License	4
	-Estimated Tonnages of Annual FFB Production	4
	-Date of Certificate Issued and validity	4
	-Total Certified Area	5
3.	Assessment Process	6
	-Certification Bodies	6
	-Audit Plan	7
	-Audit 5 Year Cycles	11
4.	Summary of Audit Results	12
	-Lead Auditor's Summary and Recommendation for Certification	12
	-Issues raised during Stakeholder Consultation	13
	-Reponses by Certified Entities	14
5.	Official Signed-Off of The Assessment Findings	14

1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment	Main Assessment
Scope of MSPO Certification	Oil Palm Plantations and Organised Smallholders
MSPO Standards used for the Assessment	MS 2530-3:2013 – General principles for oil palm plantations and organised smallholders

Map with geographical coordinate.



2. DETAILS OF THE CERTIFIED ENTITY

Name of Certified Entity		Reward Plantation (M) Sdn. Bhd.		
Main Address		No. 10, Jalan Tiara 5, Bandar Baru Klang, 41150 Klang, Selangor.		
Management and contact person's details	Name:	Ms. Vivian		
	Phone Number :	-		
	Fax Number:	-		
	Email Address:	-		
MPOB License	MPOB License's No.: Expiry date:	Merit Agenda Sdn Bhd	503895502000	31.03.2020
	MPOB License's No.: Expiry date:	Reward Plantation (M) Sdn Bhd	539999102000	31.05.2020
	MPOB License's No.: Expiry date:	Antik Permata Sdn Bhd	504221902000	31.07.2020
	MPOB License's No.: Expiry date:	Adat Bersatu Sdn Bhd	592971002000	31.01.2020
	MPOB License's No.: Expiry date:	Kuasa Wibawa Sdn Bhd	591820002000	31.12.2019
	MPOB License's No.: Expiry date:	Amazing Onwards Sdn Bhd	617526002000	31.07.2020
	MPOB License's No.: Expiry date:	Tamadun Murni Sdn Bhd	569224002000	31.01.2020
	MPOB License's No.: Expiry date:	NSB Plantation Sdn Bhd	588862002000	31.08.2020
	MPOB License's No.: Expiry date:	Aries Plantation Sdn Bhd	492946101000	30.06.2020
Estimated Tonnages of Annual FFB Production		46323.67 Mt		
Scope of Activity		Production of Sustainable Fresh Fruit Bunch (FFB)		
Date of certificate issued and validity		11 August 2020 until 10 August 2025		
Other sustainability certifications		N/A		

Certified Area		
Estates	Total Planted Area	Total Area (Ha)
Merit Agenda Sdn Bhd	493.3	493.30
Reward Plantation (M) Sdn Bhd	762.72	762.72
Antik Permata Sdn Bhd	404.69	404.69
Adat Bersatu Sdn Bhd	121.41	121.41
Kuasa Wibawa Sdn Bhd	202.26	202.26
Amazing Onwards Sdn Bhd	80.85	80.85
Tamadun Murni Sdn Bhd	120.41	120.41
NSB Plantation Sdn Bhd	404.69	418.91
Aries Plantation Sdn Bhd	34.48	202.35

3. ASSESSMENT PROCESS

Certification Bodies

No	Audit Team Members	Role	Qualifications
1	Mr. Ermadasila bin Mohamad [EBM]	Lead Auditor	Post graduate qualification in Master in Science (MSc) by Research with 7 years working experience in Lecturer and manufacturing activities. Lecturer in Applied Science Faculty, University Teknologi Mara cawangan Pahang since 2014, expert in Biodiversity and Environmental assessment. Completed Malaysian Sustainable Palm Oil lead Auditor course in 2017.
2	Mr. Rizal Ahmad Nazim bin Abd Raof [RAN]	Auditor	Graduate qualification in Forestry Science with 15 years working experience in palm oil Plantation Industry. Involved directly in various Palm Oil Sustainability Certification since 2008. Well trained in similar agriculture certification programme such as RSPO and MSPO. Attended various leadership, environmental, quality and safety training courses, seminar and programmes. Involved as a Representative for organized smallholders in RSPO working group. Completed Integrated QESH (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018) Lead Auditor in several certifications such as RSPO and MSPO etc. Able to speak and understand Bahasa Malaysia and English.
3	Ms. Nur Zafirah binti Zulfikfli [NZZ]	Trainee Auditor	Post graduate qualification in Master of Science (Environmental Technology) at Universiti Sains Malaysia. Has 3 years of working experiences in Science Sector. Able to speak and understand Bahasa Malaysia and English.
4	Mr. Mohamad Irwan bin Senin [MIS]	Trainee Auditor	Graduate in Diploma Executive in Planting Management and Technology at Universiti Malaysia Pahang. Has 13 years of working experiences in Plantation Management. Able to speak and understand in Bahasa Malaysia and English.
5	Wan Muhammas Shafri bin Wan Ramli [WMS]	Trainee Auditor	Post graduate qualification in Bachelor of Science (Hons) Plantation Technology and Management with 3 years working experience in manufacturing and plantation. Involve in MSPO Auditor Training, ISO 9001 Lead Auditor/Auditor Course, Conformity Assessment Body & etc. Able to speak and understand Bahasa Malaysia and English.

Audit Plan

DATE	TIME	SUBJECT	AUDITOR
29 January 2020 (Wednesday)	09:00 – 12:00	Centralize Opening Meeting at Reward Plantation (M) Sdn. Bhd.: <ul style="list-style-type: none"> • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➤ Confirmation of assessment scope and finalize Audit Plan (including stakeholder consultations where applicable) ➤ Stakeholder Consultation Meeting 	EBM/MIS

DATE	TIME	SUBJECT	AUDITOR
29 January 2020 (Wednesday)	09:00 – 12:00	Centralize Opening Meeting at Kuasa Wibawa Sdn. Bhd.: <ul style="list-style-type: none"> • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➤ Confirmation of assessment scope and finalize Audit Plan (including stakeholder consultations where applicable) ➤ Stakeholder Consultation Meeting 	RAN/NZZ/WMS

DATE	TIME	SUBJECT	AUDITOR
29 January 2020 (Wednesday)	12:00 – 13:00	Reward Plantation (M) Sdn Bhd <ul style="list-style-type: none"> ➤ Field inspection: Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. ➤ Verify any outstanding issues, auditor discussion. 	EBM/MIS
	13:00 – 14:00	Lunch	
	13:00 – 15:00	Reward Plantation (M) Sdn Bhd <ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> ➤ Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement ➤ The stakeholder consultation will be held along the audit process 	EBM/MIS
	15:00 – 17:00	<ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> • Document review P4-P6 (part 3), P4: Social Responsibility, health, safety and Employment Conditions P5: Environment, natural resources, biodiversity and ecosystem service. P6: Best Practices <p>End of Day 1</p>	EBM/MIS

DATE	TIME	SUBJECT	AUDITOR
29 January 2020 (Wednesday)	12:00 – 13:00	Kuasa Wibawa Sdn. Bhd. <ul style="list-style-type: none"> ➤ Field inspection: Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. ➤ Verify any outstanding issues, auditor discussion. 	RAN/NZZ/WMS
	13:00 – 14:00	Lunch	
	13:00 – 15:00	Kuasa Wibawa Sdn. Bhd. <ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> ➤ Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement ➤ The stakeholder consultation will be held along the audit process 	RAN/NZZ/WMS
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	17:00 – 17:30	Centralize Closing Meeting at Kuasa Wibawa Sdn. Bhd.: <ul style="list-style-type: none"> ➤ Chaired by the audit Lead Auditor <ul style="list-style-type: none"> • Welcome and introduction by the Lead Auditor • Presentation of findings by the audit team • Questions & answers and Final summary by Lead Auditor <p>End of Day 1</p>	RAN/NZZ/WMS

DATE	TIME	SUBJECT	AUDITOR
30 January 2020 (Thursday)	09:00 – 11:00	Merit Agenda Sdn Bhd <ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> • Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement • The stakeholder consultation will be held along the audit process 	EBM/MIS
	11:00 – 12:00	Merit Agenda Sdn Bhd <ul style="list-style-type: none"> ➤ Field inspection: <p>Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc.</p> ➤ Verify any outstanding issues, auditor discussion. 	EBM/MIS
	13:00 – 14:00	Lunch	
	14:00 – 17:00	<ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> • Document review P4-P6 (part 3), P4: Social Responsibility, health, safety and Employment Conditions P5: Environment, natural resources, biodiversity and ecosystem service. P6: Best Practices 	EBM/MIS
	17:00 – 17:30	Centralize Closing Meeting at Merit Agenda Sdn. Bhd.: <ul style="list-style-type: none"> ➤ Chaired by the audit Lead Auditor <ul style="list-style-type: none"> • Welcome and introduction by the Lead Auditor • Presentation of findings by the audit team • Questions & answers and Final summary by Lead Auditor <p>End of Assessment</p>	EBM/MIS

Audit 5 Year cycles for Reward Plantation (M) Sdn Bhd

Estates	1st Year	2nd Year	3rd Year	4th Year	5th Year
Merit Agenda Sdn Bhd	✓			✓	
Reward Plantation (M) Sdn Bhd	✓			✓	
Antik Permata Sdn Bhd		✓			✓
Adat Bersatu Sdn Bhd		✓			✓
Kuasa Wibawa Sdn Bhd	✓			✓	
Amazing Onwards Sdn Bhd		✓			✓
Tamadun Murni Sdn Bhd			✓		
NSB Plantation Sdn Bhd			✓		
Aries Plantation Sdn Bhd			✓		

4. SUMMARY OF AUDIT RESULTS

Lead Auditor's Summary and Recommendation for Certification

The audit team led a procedure that put together review focussing on viewpoints/dangers and targets required by the standard(s). The review techniques used were interviews, perceptions, inspecting of exercises and survey of documentation and records. The structure of the audit was in accordance with the audit plan included in to this summary report.

The audit team reviewed that the association has built up and kept up its administration framework in accordance with the prerequisites of the standard(s) and showed the capacity of the framework to accomplish necessities for items as well as administrations inside the extension and the association's strategy and targets. Subsequently, the audit team suggests that, in view of the consequences of this review and the framework's shown condition of improvement and development that this administration framework accreditation to be:

<input type="checkbox"/>	No NCR recorded. Recommended certification
<input checked="" type="checkbox"/>	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit
<input checked="" type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out.
<input checked="" type="checkbox"/>	Recommended to continue certification
<input type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided but cannot fully accepted by the audit team. NCR(s) have not been closed out within 90 days of the audit. Recommended for suspension of the certificate

Audit Outcome	
Major NC	6
Minor NC	12
Area of Concern (AOC)	0
Opportunity for Improvement (OFI)	0
Observation (OBS)	6

Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on 29th and 30th January 2020 to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subject of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation


Subject Discussed	Response and Action taken by Company
No issues raised.	-

Responses by Certified Entities:

I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document .

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification International Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged by:		 Signature
Name:	VIVIAN SIEW YEN PING	
Position:	EXECUTIVE	
Date:	07.08.2020	

5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

Prepared by:



ERMADASILA BIN MOHAMAD
(Lead Auditor)

Date
06.08.2020

Accepted by client:



VIVIAN SIEW YEN PING
(Client)

Date
07.08.2020

-End of Report-