



22 February 2021

Dear Stakeholders,

Invitation to comment on MSPO Initial Assessment of S&L Plantation Sdn Bhd.

S&L Plantation Sdn Bhd has appointed Trans Certification International Sdn Bhd to conduct MSPO Initial Assessment of its S&L Plantation Sdn Bhd Scheme Smallholders. The assessment will be conducted at 1 estate has been managed by S&L Plantation Sdn Bhd.

Trans Certification International Sdn Bhd plans to conduct initial assessment of S&L Plantation Sdn Bhd on **22 March 2021**. The assessment will be conducted based on the Malaysian Sustainable Palm Oil (MSPO) MS 2530-3:2013 General Principles for Oil Palm Plantation and Organized Smallholders. Copy of Standard MS 2530-3:2013 can be occupied from Department Standards Malaysia through email at: central@jsm.gov.my. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by MSPO.

The following are the information on the certification unit:

| Plantations | Address | Total Area (Ha) | Total Smallholders | GPS Reference |
|------------------------|--------------------------------|------------------------|---------------------------|------------------------------|
| S&L Plantation Sdn Bhd | Maraba, 89800 Beaufort, Sabah. | 133 | - | 5°14'54.2"N 115°37'48.3"E |



Trans Certification International Sdn Bhd Company was establishing since 2017 mainly provider sustainable, quality management, product certification. Since 2015, TCI was actively doing audited on behalf of a few of Certification Body. TCI has established a Standard Operating Procedure for Appeal and Complaint that can be occupied TCI website: <https://transcert.com.my/complaint-procedure/>. The TCI Audit Team assigned for the initial assessment of is as follows:

- i) **Mr. Mohamad Irwan bin Senin** as Lead Auditor (Legal, Social and Internal and External Stakeholder Consultation).
- ii) **Ms. Nur Syahirah binti Yaccob** as Team Member (Environmental and HCV).

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in S&L Plantation Sdn Bhd. An operation particularly on environment or social aspect. Date and time for consultation of interested parties are as follow:

Date : 22 March 2021
Time : 10:00 a.m. – 12:00 p.m.
Location : Maraba, 89800 Beaufort, Sabah.

If you do not have the opportunity to attend this assessment meeting, you are invited to email the issue that want to be raised to our auditor during / after the course of the Malaysian Sustainable Palm Oil Assessment.



Topic that you may wish to comment are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

| | |
|---------------|--|
| Name: | |
| Address: | |
| E-mail: | |
| Phone Number: | |
| Fax Number: | |

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"



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info@transcert.com.my

Please direct your comments to:

Scheme Coordinator

Nur Sakinah binti Mohamed Tamat
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No. B52, Tingkat 1,
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Thank you very much for your input.

Your sincerely,

Nur Sakinah binti Mohamed Tamat

Scheme Coordinator

Trans Certification International Sdn Bhd