

# PUBLIC SUMMARY REPORT



**MS 2530-3:2013**

**Malaysia Sustainable Palm Oil (MSPO)**

**Part 3: General Principal for Oil Palm Plantations and  
Organised Smallholders**

**NAME OF CLIENT: BUMIJAYA SATRIA SDN BHD**

**STANDARD: MS 2530:2013-3**

**INITIAL AUDIT DATE STAGE 1: 05 JANUARY 2021**

**INITIAL AUDIT DATE STAGE 2: 04 FEBRUARY 2021**

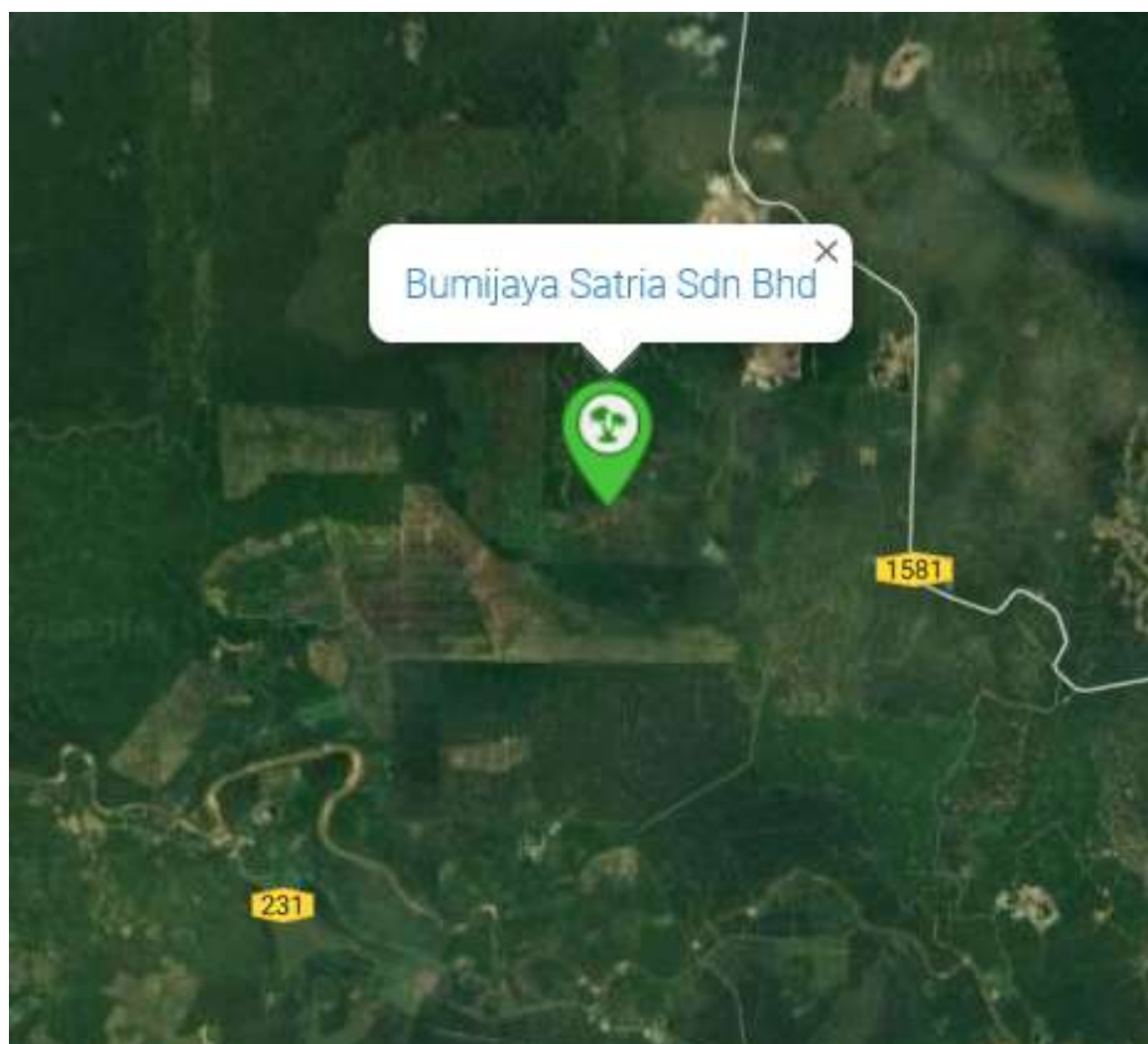
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## 1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment	Main Assessment
Scope of MSPO Certification	Oil Palm Plantations and Organised Smallholders
MSPO Standards used for the Assessment	<b>MS 2530-3:2013</b> – General principles for oil palm plantations and organised smallholders

### Map with geographical coordinate



## 2. DETAILS OF THE CERTIFIED ENTITY

<b>Name of Certified Entity</b>		<b>Bumijaya Satria Sdn Bhd</b>
<b>Main Address</b>		A-13, Tingkat 1, Jalan IM 3/11, BIM Point, Bandar Indera Mahkota 25200 Kuantan, Pahang.
<b>Management and contact person's details</b>	Name:	Mr. Michael Chang
	Phone Number:	-
	Fax Number:	-
	Email Address:	-
<b>MPOB License</b>	MPOB License's No.:	619668102000
	Expiry date:	30.09.2021
<b>Estimated Tonnages of Annual FFB Production</b>		-
<b>Scope of Activity</b>		Production of Sustainable Fresh Fruit Bunch (FFB)
<b>Date of certificate issued and validity</b>		13 April 2021 until 12 April 2026
<b>Other sustainability certifications</b>		N/A

<b>Certified Area</b>		
<b>Estates</b>	<b>Total Planted Area</b>	<b>Total Area (Ha)</b>
Ladang Bukit Sagu	53.64	60.70

### 3. ASSESSMENT PROCESS

#### 3.1 Certification Bodies

No	Audit Team Members	Role	Qualifications
1	MOHAMAD IRWAN BIN SENIN [MIS]	Lead Auditor	Graduate in Diploma Executive in Planting Management and Technology at Universiti Malaysia Pahang. Has 13 years of working experiences in Plantation Management. Completed in MSPO 2530:2013 Auditors Training Course, Integrated Management System (IMS) ISO 9001:2015 & ISO 14001:2015 Lead Auditor Training, ISO 14971 Risk Management Medical Device Industry & etc. Able to speak and understand in Bahasa Malaysia and English.
2	RIZAL AHMAD NAZIM BIN ABD RAOF [RAN]	Auditor	Graduate qualification in Forestry Science with 15 years working experience in palm oil Plantation Industry. Involved directly in various Palm Oil Sustainability Certification since 2008. Well trained in similar agriculture certification programme such as RSPO and MSPO. Attended various leadership, environmental, quality and safety training courses, seminar and programmes. Involved as a Representative for organized smallholders in RSPO working group. Completed Integrated QESH (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018) Lead Auditor in several certifications such as RSPO and MSPO etc. Able to speak and understand Bahasa Malaysia and English.
3	NURUL BASYIRAH BINTI BAHRUM [NBB]	Auditor	Graduate in Bachelor of Science Forestry (Forest Plantation and Agroforestry) at University Malaysia Sabah. Completed in MSPO 2530:2013 Auditors Training Course, Integrated Management System (IMS) ISO 9001:2015 & ISO 14001:2015 Lead Auditor Training & etc. Able to speak and understand in Bahasa Malaysia and English.

### 3.2 Audit Plan

DATE	TIME	SUBJECT	AUDITOR
04 February 2021 (Thursday)	09:00 – 10:00	<b>Centralize Opening Meeting at Bumijaya Satria Sdn Bhd.</b> <ul style="list-style-type: none"> <li>Presentation by the manager/coordinator</li> <li>Presentation by Lead Auditor.</li> </ul> <p>➤ Confirmation of assessment scope and finalize Audit Plan (including stakeholder consultations where applicable)</p>	MIS/RAN/NBB
	10:00 – 12:00	<b>Bumijaya Satria Sdn Bhd.</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement</li> <li>The stakeholder consultation will be held along the audit process</li> </ul> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Document review P4-P6 (part 3), P4: Social Responsibility, health, safety and Employment Conditions</li> <li>P5: Environment, natural resources, biodiversity and ecosystem service.</li> <li>P6: Best Practices</li> </ul> <p>➤ Stakeholder Consultation</p>	MIS/RAN/NBB
	12:00-13:00	<b>Lunch</b>	
	13:00-17:00	<b>Bumijaya Satria Sdn Bhd.</b> <p>➤ Field inspection: Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc.</p> <p>➤ Verify any outstanding issues, auditor discussion.</p>	MIS/RAN/NBB



		<p><b>Centralize Closing Meeting at Bumijaya Satria Sdn Bhd:</b></p> <ul style="list-style-type: none"> <li>➤ Chaired by the audit Lead Auditor <ul style="list-style-type: none"> <li>• Welcome and introduction by the Lead Auditor</li> <li>• Presentation of findings by the audit team</li> <li>• Questions &amp; answers and Final summary by Lead Auditor</li> </ul> </li> </ul> <p><b>End of Assessment</b></p>	
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### **3.3 Proposed Date of Next Surveillance Audit**

<b>Date of next ASA</b>	
The provisional date for the next ASA is:	January 2022

### **3.4 Audit 5 Year cycles for Bumijaya Satria Sdn Bhd**

<b>Estates</b>	<b>1<sup>st</sup> Year</b>	<b>2<sup>nd</sup> Year</b>	<b>3<sup>rd</sup> Year</b>	<b>4<sup>th</sup> Year</b>	<b>5<sup>th</sup> Year</b>
<b>Ladang Bukit Sagu</b>	✓	✓	✓	✓	✓

## **4. SUMMARY OF AUDIT RESULTS**

### **4.1 Lead Auditor's Summary and Recommendation for Certification**

Bumijaya Satria Sdn Bhd visited and was assessed at field, office, facilities, stores and a document review was carried out in accordance to the MSPO. The Stage 1 Audit was conducted on 05th January 2021. The main objective of Stage 1 Audit was to ensure relevant documentations were addressed as well as to review the estate field condition and their surrounding areas. The subscribed MSPO management system's documentations seen with minor changes that due to internal external influenced factors that in relation to scope of certification.

Documentation of the subscribed MSPO management system is seen with minor changes caused by internal external factors influenced by the scope of certification.

During the audit process, the auditors conducted extensive interviews with the Management, members of the employees' union and committees taking place in a formal and informal environment and interviews employees were conducted at the managers through online platform systems and also by telephone calls.

The management was also found to constantly monitor established KPIs/objectives that significantly command the achievements of the company's corporate policy.

There are non-conformity has been raised during the audit, as per annex. Estate Manager and Estate MSPO Coordinator have addressed non conformity accordingly before certificate is awarded.

The audit team conduct the audit based on sampling process of the available information.



#### **4.2 Claim - Verification and Use of Marks/Logo**

Based on audit session for STAGE 2 BUMIJAYA SATRIA SDN BHD, sighted via visual and interview with management representative. There is verified that BUMIJAYA SATRIA management does not use Marks/logo.

#### **4.3 Summary of Non-Conformance and Current Status**

<input type="checkbox"/>	No NCR recorded. Recommended certification
<input checked="" type="checkbox"/>	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit
<input checked="" type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out.
<input checked="" type="checkbox"/>	Recommended to continue certification
<input type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided but cannot fully accepted by the audit team. NCR(s) ..... have not been closed out within 90 days of the audit. Recommended for suspension of the certificate

<b>Audit Outcome</b>	
<b>Major NC</b>	1
<b>Minor NC</b>	2
<b>Area of Concern (AOC)</b>	0
<b>Opportunity for Improvement (OFI)</b>	0
<b>Observation (OBS)</b>	2

#### **4.4 Issues raised during Stakeholder Consultation:**

A stakeholders' consultation meeting was conducted on 04<sup>th</sup> February 2021 to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subject of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

Subject Discussed	Response and Action taken by Company
<ol style="list-style-type: none"> <li>i. All stakeholders are made aware on the MSPO implementation by the company through briefing conducted by respective estates</li> <li>ii. Good relations and communication with enforcement authorities.</li> <li>iii. Neighbouring estate are always welcome to activities conducted by the estate management</li> <li>iv. No complaint toward Bumijaya Satria Sdn Bhd management and employees.</li> </ol>	<ol style="list-style-type: none"> <li>i. MSPO Awareness Briefing are being conduct by the management.</li> <li>ii. No complaint from the stakeholders.</li> <li>iii. FFB quality training will be conducted by the mil trainer.</li> <li>iv. No complaint from the stakeholders.</li> </ol>

*\* (Stakeholder Consultation is compulsory during Main Assessment only but if there is issue raised during Annual Surveillance Audit, the stakeholder Consultation will be `conducted`)*

#### **4.5 Responses by Certified Entities:**

I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

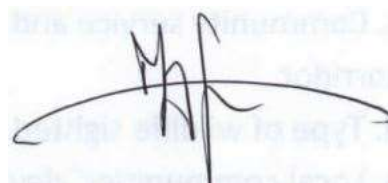
- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification International Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

#### **Acknowledged by:**

Name: CHANG WAI WAH

Position: EXECUTIVE ASSISTANT TO EXECUTIVE DIRECTOR

Date: 12.04.2021



**Signature**

### **5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS**

#### **5.1 Signing by the Lead Auditor**

I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I further confirm that the summary of the findings as presented in this report are a true representation of the actual findings of the audit team.

#### **Acknowledged by:**

Name: MOHAMAD IRWAN BIN SENIN

Position: LEAD AUDITOR

Date: 12.04.2021



**Signature**

**-End of Report-**