TRANS CERTIFICATION & INSPECTION SDN. BHD.



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PUBLIC SUMMARY REPORT

MS 2530-3:2013

Malaysia Sustainable Palm Oil (MSPO)

Part 3: General Principal for Oil Palm Plantations and Organised Smallholders

NAME OF CLIENT: FGV PLANTATION (MALAYSIA) SDN BHD –
FGV TENGGAROH TIMUR

STANDARD: MS 2530-3:2013

RECERTIFICATION ASSESSMENT

DATE: 16 & 17 DECEMBER 202



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FGV PLANTATION
(MALAYSIA) SDN BHD –
FGV TENGGAROH TIMUR

Doc No: TCI-P05-F3/MSPO Rev No: 08 Effective date: 04.12.2023

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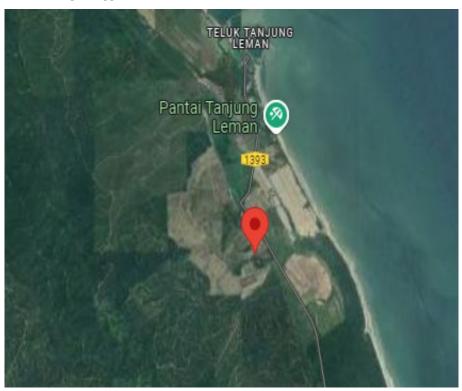
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1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment	Recertification Assessment (Stage 2)	
Audit Objectives	 Determination of the non-conformity of the client's management system, or parts of it, with audit criteria Determination of the ability of the management system to ensure client meets applicable statuary, regulatory and contractual agreement Determination of the effectiveness of the management system to ensure client can reasonably expect to achieve it specific objective Identification of area for improvement of the management system, as if applicable 	
Scope of MSPO Certification	Oil Palm Plantations and Organised Smallholders	
MSPO Criteria and Standards used for the Assessment	MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organised Smallholders	

Map with geographical coordinate

FGV Ladang Tenggaroh Timur 02





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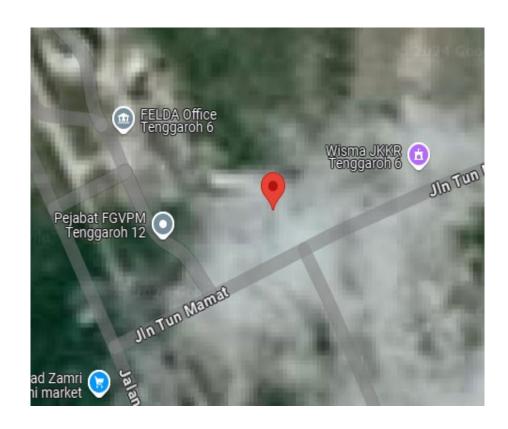
FGV Ladang Tenggaroh 12





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2. DETAILS OF THE CERTIFIED ENTITY

Name of Certified Entity		FGV PLANTATION (MALAYSIA) SDN BHD –		
		FGV TENGGAROH TIMUR		
Main Address		Level 20 (W), Wis	sma FGV,	
		Jalan Raja Laut, 5	0350 Kuala Lumpu	r.
Management	Name:	Mr. Ahmad Shahi	rir Bin Ismail	
and contact	Phone Number:	-		
person's	Fax Number:	-		
details	details Email Address:			
MPOB License	MPOB License's No.: Expiry date:	FGV Ladang Tenggaroh Timur 02	560159002000	31.03.2025
	MPOB License's No.: Expiry date:	FGV Ladang Tenggaroh 12	559131002000	31.03.2025
Estimated Tonnages of Annual FFB Production		-		
Scope of Activity		Production of Sustainable Fresh Fruit Bunch (FFB)		
Date of certificate issued and validity		23 rd January 2025 until 22nd January 2030		
Other sustainability certifications		N/A		

Certified Area				
Estates Total Planted Area (Ha) Total Area (Ha)				
FGV Ladang Tenggaroh Timur 02	2599.89	2615.85		
FGV Ladang Tenggaroh 12	1242.18	2471.47		



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3. ASSESSMENT PROCESS

3.1 Certification Bodies

No	Audit Team Members	Role &	Qualifications
		Principles	
		Audited	
1	AZMI BIN ADNAN	Lead Auditor	Graduate qualification in degree of Economics in
	[AA]	Principle: 2 & 4	University of Malaya with working experience
			more than 20 years in palm oil plantation.
			Accomplished in MSPO Lead Auditor Training
			(MS2530), MS2530:2022, Integrated
			Management System (IMS) Lead Auditor Course
			Exemplar Global Certified, Lead Auditor Course
			ISO 9001:2015 Quality Management System
			(QMS) Exemplar Global Certified, SA8000 and
			Anti-Bribery Management Systems (ISO
			37001:2016) Lead Auditor Training. Able to speak
			and understand Bahasa Malaysia and English.
2	MOHD RIZAL BIN MD KASSIM	Auditor	Graduated in Forestry with 5 years working
	[MRK]	Principle: 4 & 5	experience in manufacturing and forestry.
			Involved in RSPO auditing since July 2012. Fully
			trained in similar agriculture certification
			programmes such as RSPO SCCS, ISCC, INS.
			Member of GGC audit team. Involved in audits
			conducted in Malaysia, Indonesia and Ghana.
			Completed ISO 9001:2008 lead auditor course in
			January 2013. Qualified as Lead Audi-tor/Auditor
			in several certification programme such as RSPO,
			ISCC, MSPO and etc. Able to speak and
			understand Bahasa Malaysia and English
3	TN HJ BORHAN BIN ABD AZIZ	Auditor	Graduate with Master in Business Administration
	[BAA]	Principle: 5 & 6	majoring in Techno-Entrepreneurship at



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			University of Technology Malaysia (UTM). Successfully obtained the competency of the Lead Auditor course for Malaysian Sustainable Palm Oil (MSPO) in 2017 and IRCA Certified Lead Auditor competency for Quality Management System (ISO 9001:2015). Has experience for more than 30 years in the plantation sector, management of the oil palm plantations and palm oil mill operations all over East and West Malaysia.
4	MOHD JOHARI BIN MD KASSIM [MJK]	Auditor Principle: 1 & 3	Graduated qualification in Biology with 12 years working experience in palm oil and sales industry. Involved in MSPO auditing since Oct 2017. Fully trained in similar agriculture certification programmes such as RSPO SCCS, ISCC, INS. Member of TCI audit team since 2017. Involved in audits conducted in Malaysia, Completed ISO 9001:2015 lead auditor course in January 2016



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3.2 Audit Plan

Audit Agenda

DATE	TIME	SUBJECT	AUDITOR
16 th December	09:00-09:30	Centralize Opening Meetings at FGV Ladang Tenggaroh	ALL
2024		Timur 02:	
(Monday)		Presentation by the manager/coordinator	
		Presentation by Lead auditor	
		> Confirmation of assessment scope and finalize Audit	
		Plan (stakeholder consultations is held along the audit	
		progress)	
	09:30-12:00	FGV Ladang Tenggaroh Timur 02:	AA/MRK/ BAA/MJK
		> Field inspection:	BAAY WIJK
		Field inspection, boundary inspection, fertilizer	
		application, field spraying, harvesting, workers	
		interview, buffer zone, conservation area, office,	
		workshop, agriculture best practices, chemical	
		store and pre-mixing, etc.	
		Non-conformity Verification for Previous year Audit	
		 Verify any outstanding issues, auditor discussion 	
	12:00-13:00	FGV Ladang Tenggaroh Timur 02:	
		> Document Audit:	
		 Documents review P1 – P3 (part 3), 	P1: MJK
		P1: Management commitment and	P2: AA P3: MJK
		responsibility,	F3. WIJK
		P2: Transparency,	
	12.00 14.00	P3: Compliance to legal requirement.	
	13:00-14:00	Lunch	ALL
	14:00-16:30	FGV Ladang Tenggaroh Timur 02:	
		> Document Audit:	
		Documents review P4 – P6 (part 3), P4: Social Responsibility, Health, Sofety, and	P4: AA/MRK
		P4: Social Responsibility, Health, Safety and	P5: BAA/MRK P6: BAA
		Employment Conditions	
		P5: Environment, Natural Resources,	
		Biodiversity and Ecosystem Service,	



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	P6: Best Practices	
16:30-17:30	Interim Closing Meeting at FGV Ladang Tenggaroh Timur 02:	ALL
	Chaired by the Leas Auditor	
	Welcome and introduction by the Lead	
	Auditor	
	Presentation of findings by the audit team	
	Questions & answer	
	End of Day 1.	



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ffective date:	04.12.2023

TIME 0:00-09:30	SUBJECT Interim Opening Meetings at FGV Ladang Tenggaroh 12:	AUDITOR
	meering opening meetings at 1 et 2 aaag 1 en 88a en 22.	
	Presentation by the manager/coordinator	, . <u></u>
	Presentation by Lead auditor	
	·	
	·	
0:30-12:00		AA/MRK/
		BAA/MJK
	·	
	·	
2:00-13:00		
	> Document Audit:	
	 Documents review P1 – P3 (part 3), 	
		P1: MJK P2: AA
	responsibility,	P3: MJK
	P2: Transparency,	
	P3: Compliance to legal requirement.	
3:00-14:00	Lunch	ALL
:00-16:30	FGV Ladang Tenggaroh 12:	
	> Document Audit:	
	 Documents review P4 – P6 (part 3), 	
	P4: Social Responsibility, Health, Safety and	
	Employment Conditions	D4 44/45/
	P5: Environment, Natural Resources,	P4: AA/MRK P5: BAA/MRK
	Biodiversity and Ecosystem Service,	P6: BAA
	P6: Best Practices	
		Field inspection: Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store and pre-mixing, etc. Non-conformity Verification for Previous year Audit Verify any outstanding issues, auditor discussion FGV Ladang Tenggaroh 12: Document Audit: Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement. COO-14:00 Lunch COO-16:30 FGV Ladang Tenggaroh 12: Document Audit: Documents review P4 – P6 (part 3), P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversity and Ecosystem Service,



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			Effective date: 0 1.12.20
	16:30-17:30	Centralize Closing Meeting at FGV Ladang Tenggaroh 12:	ALL
		Chaired by the Leas Auditor	
		Welcome and introduction by the Lead	
		Auditor	
		Presentation of findings by the audit team	
		Questions & answer	
		End of Assessment.	
1	1		



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3.3 Proposed Date of Next Surveillance Audit

Date of next ASA	
The provisional date for the next ASA is:	October 2024

3.4 Audit 5 Year Audit Programme for FGV Tenggaroh Timur Complexes

Estates	1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year
FGV					
Ladang	✓	✓	✓	✓	√
Tenggaroh	·	•	•	•	· ·
Timur 02					
FGV					
Ladang	√	✓	✓	✓	√
Tenggaroh	v	v	•	v	•
12					



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4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

This audit assessment was conducted on 16th and 17th December 2024. The audit plan is included in this report. The approach to the audit was to treat FGV PLANTATION (MALAYSIA) SDN BHD – FGV TENGGAROH TIMUR as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with biodiversity assessment with mitigations and local communities. The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-3:2013 MSPO Part 3: General principles for oil palm plantations and organized smallholder was used to guide the collection of information to assess compliance. The management was also found to constantly monitor established KPIs/objectives that significantly towards the achievements of the company's corporate policy.

During the audit, NIL non-conformity, and 1 Opportunity For Improvement raised during the audit. Since there were no major and minor non-conformity, the continuation of certification for FGV PLANTATION (MALAYSIA) SDN BHD — FGV TENGGAROH TIMUR is recommended based on CAR Form evaluation done by Lead Auditor and subjected to Certifier/ Scheme Coordinator decision. The effectiveness and continuous of the implementation shall be verified again in the next audit.

The audit team conducts the audit based on the sampling process of the available information.



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4.2 Claim - Verification and Use of Marks/Logo (MSPO, TCI or MPOCC Logo)

Based on the on-site audit process of *RECERTIFICATION ASSESSMENT (STAGE 2) FGV PLANTATION (MALAYSIA) SDN BHD – FGV TENGGAROH TIMUR,* through visibility and interviews with management representative. It has been confirmed that the management does not use Marks/logos. The management has also been informed that it is not allowed to use the MSPO logo if it is not approved by the MPOCC.

4.3 Summary of Non-Conformance and Current Status

\boxtimes	No NCR recorded. Recommended certification			
	Minor NCR(s) recorded. Corrective action plan has been accepted.			
	Verification of the NCR(s) to be carried out in the next audit			
	Major NCR(s) recorded. Evidence of implementation of the			
	corrective actions have been provided and accepted by the audit			
	team. The NCR(s) have been satisfactorily closed out.			
\boxtimes	Recommended to continue certification			
	Major NCR(s) recorded. Evidence of implementation of the			
	corrective actions have been provided but cannot fully accepted by			
	the audit team. NCR(s) have not been closed out within 90			
	days of the audit. Recommended for suspension of the certificate			

Audit Outcome		
Major NC	0	
Minor NC	0	
Opportunity For Improvement (OFI)	1	



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4.4 Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on $16^{TH} - 17^{TH}$ DECEMBER 2024 to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subjects of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

Subject Discussed	Response and Action taken by Company
During stakeholder consultation, audit team has interviewed; 1. Mrs. Eliyani Binti Alias (Contractor Representative) 2. Mr. Yusof Bin Abd Razak (KKM Mersing Representative) 3. Mrs. Norazliyana Binti Mohd Amin (Kindergarten Representative)	Not applicable.
All stakeholders have given positive feedback and there is no issues been highlighted towards estates under FGVPM Tenggaroh Timur during the consultation session. From the stakeholder consultation confirmed that the estates keep maintain a good rapport with their stakeholders.	

^{* (}Stakeholder Consultation is compulsory during Main Assessment only but if there is issue raised during Annual Surveillance Audit, the stakeholder Consultation will be conducted)



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4.5 Previous Audit Verification

Effectiveness of corrective action implementation for non-conformities (both major and minor findings) raised during previous audit is being evaluated in this year audit, in ensuring appropriate action has been successfully executed/carried out as per corrective action plan and evidences provided by the certified client in the previous year CAR Form.

Based on Lead Auditor's and audit team verification, it can be concluded that:
$\hfill\Box$ all the corrective action plan of non-conformities (both major and minor
findings) raised during previous audit has been effectively implemented by the
certified entities.
oximes all Opportunity for Improvement (OFI's) raised has been implemented
accordingly by the certified client.
$\hfill\square$ Inadequate implementation of corrective action plans for non-conformities
raised during previous audit.
Details on the previous non-conformity evaluation and verification is available
in the Full Audit Assessment Report.



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4.6 Changes Since Previous Audit

a. Ch	anges on Client's Management System.				
	Please tick (if any):				
	Legal, Commercial, organizational status or ownership				
	Key managerial person or the organization and management				
	New contact Personnel, client's address and site				
	Scope of operations under certified management system				
	Major changes to the management system and processes				
\boxtimes	Not applicable as there is no changes since previous audit				
Justif	ication for above changes:				
b. Ch	anges to the Certified Product				
	Please tick (if any):				
	Additional of new estate				
	Reduction of estate				
\boxtimes	Changes in estate hectarage area				
	Changes in MPOB License number				
	Changes in MPOB License expiry date				
	Changes in client's office coordinate				
	Changes in client's estate coordinate				
	Not applicable as there is no changes since previous audit				

Justification for above changes:

Estates Name	Total Planted Area	Certified Area	Changes to Total Planted Area	Changes to Certified Area
Ladang Tenggaroh Timur 02	2674.01	2999.66	2599.89	2615.85
Ladang Tenggaroh Timur 12	2534.87	2772.78	1242.18	2471.47



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5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

5.1 Signing by the Lead Auditor				
I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I hereby further confirm that:				
the audit	the audit team.			
☐ The corre	The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit.			
Based on all above evaluation, in conclusion, I recommend:				
 ✓ for continuation of MSPO certification ☐ Not to continue with MSPO certification due to reason: 				
For FGV PLANTATION (MALAYSIA) SDN BHD – FGV TENGGAROH TIMUR Certification Unit				
Acknowledge	Acknowledged by:			
Name:	AZMI BIN ADNAN	- Inc		
Position:	LEAD AUDITOR			
Date:	06 JANUARY 2025	Signature		



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5.2 Responses by Certified Entities:

I the undersigned, being the management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification & Inspection Sdn Bhd.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged b	ру:	
Name:	NOROLSAIFUL HAZRI BIN HAMID	101.0
Position:	GENERAL MANAGER, SUSTAINABILITY	Mes Hand
Date:	13 FEBRUARY 2025	Signature



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6. CERTIFIED BODY ACKNOWLEDGEMENT OF CERTIFICATION DECISION

6.1 Signing by Certifier			
I, the undersigned Certifier, hereby confirm that I have conducted review as below:			
 I, the undersigned Certifier, hereby confirm that I have conducted review as below: 			
Suspension date Reason for susp Date of uplift su Reason for uplif Recommendatio Maintaining Re-certify For	pension: suspension: ift suspension: cion after suspension: ng Certificate(Client's name) certification unit.		
Acknowledged			
Name:	ATIKA BINTI BAKAR	Nt. Co-	
Position:	CERTIFIER	Signature	
Date:	13 FEBRUARY 2025	Signature	

-End of Report-