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PUBLIC SUMMARY REPORT

MS 2530-2-2:2022

Malaysia Sustainable Palm Oil (MSPO)

Part 2-2: General Principal for Organised Smallholders (for less than 40.46 hectares)

NAME OF CLIENT: FEDERAL LAND DEVELOPMENT AUTHORITY (FELDA) GUGUSAN BUKIT MENDI

STANDARD: MS 2530-2-2:2022

ANNUAL SURVEILLANCE ASSESSMENT 1

DATE: 12TH JANUARY – 15TH JANUARY 2026

TABLE OF CONTENT

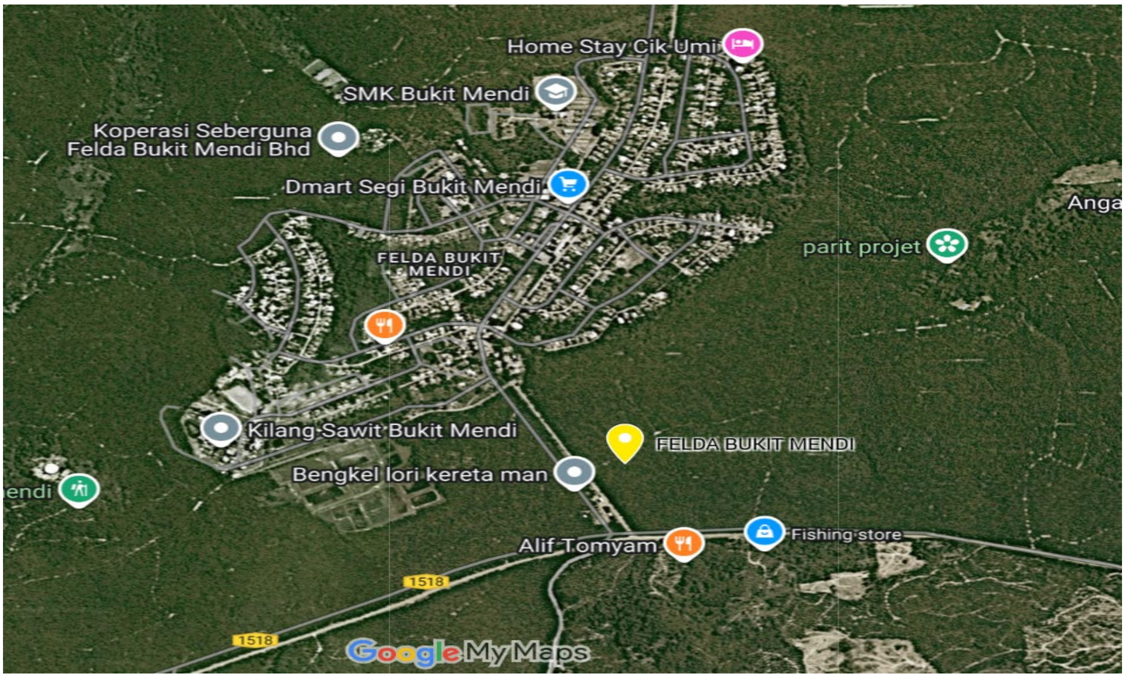
1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment	Annual Surveillance Assessment 1
Audit Objectives	1. Determination of the conformity of the client's management system, or parts of it, with audit criteria 2. Determination of the ability of the management system to ensure client meets applicable statuary, regulatory and contractual agreement 3. Determination of the effectiveness of the management system to ensure client can reasonably expect to achieve it specific objective 4. Identification of area for improvement of the management system, as if applicable
Scope of MSPO Certification	Organised Smallholders (less than 40.46 hectares)
MSPO Criteria and Standards used for the Assessment	**MS 2530-2-2:2022** – General Principles for Organised Smallholders (less than 40.46 hectares)

Map with geographical coordinate

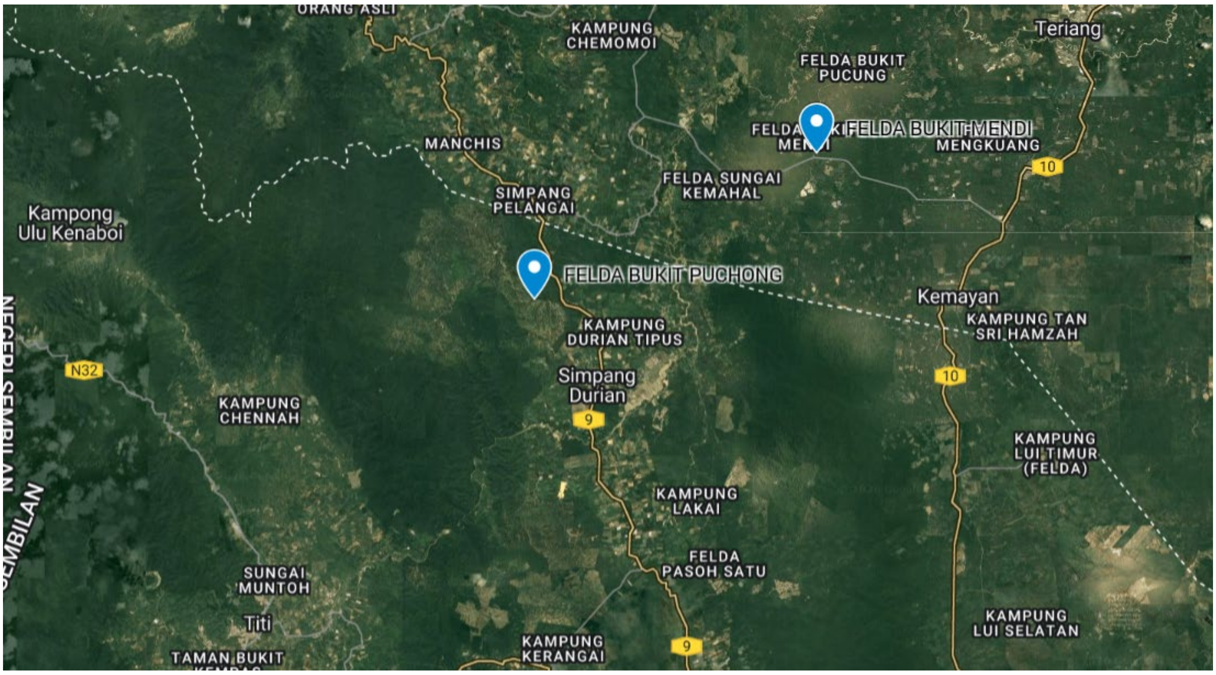
FELDA BUKIT MENDI

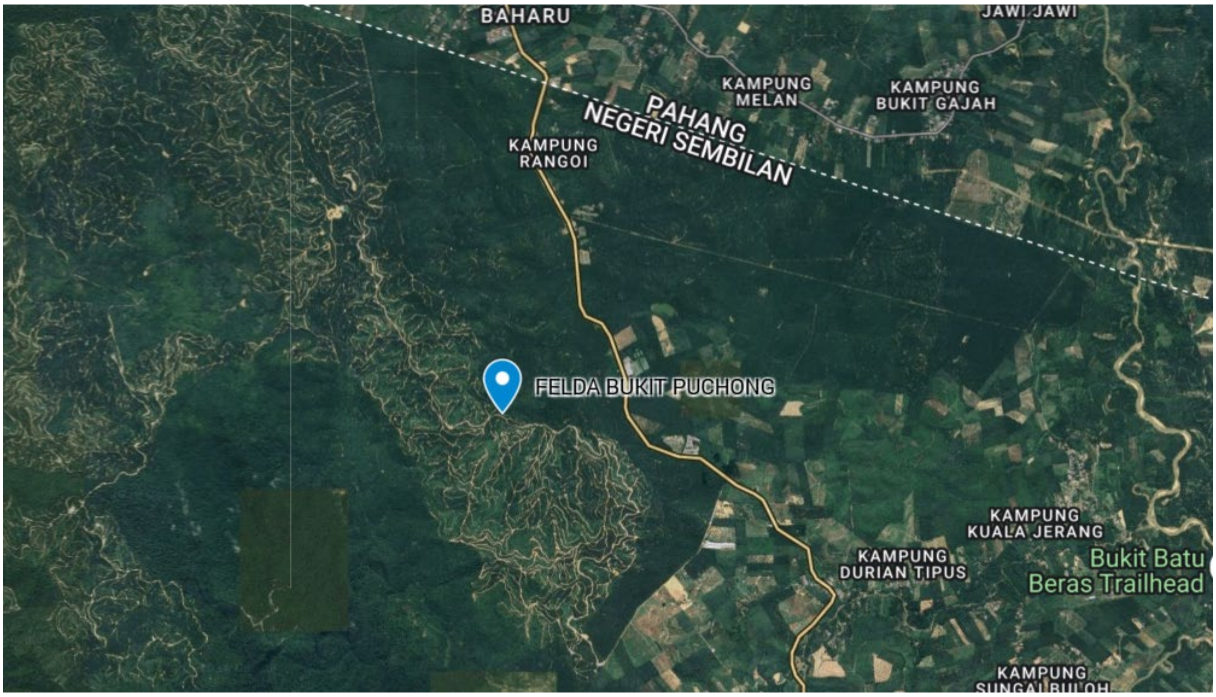
Coordinate: 3.195842 N, 102.310404 E



FELDA BUKIT PUCHONG

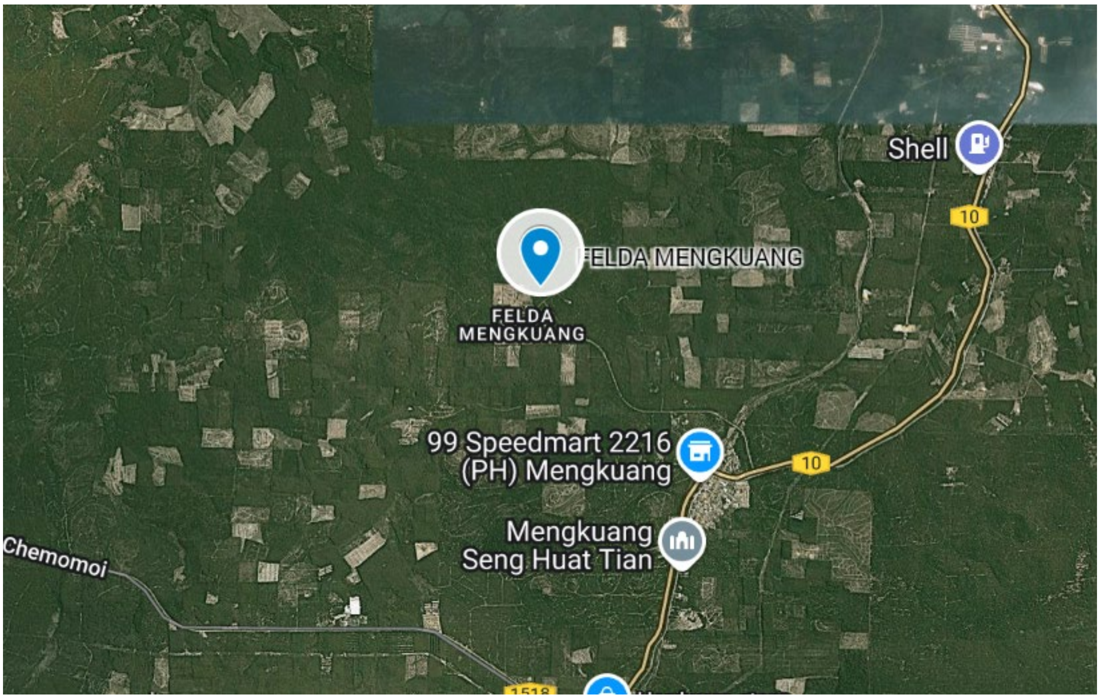
Coordinate: 3.13528 N, 102.19275 E

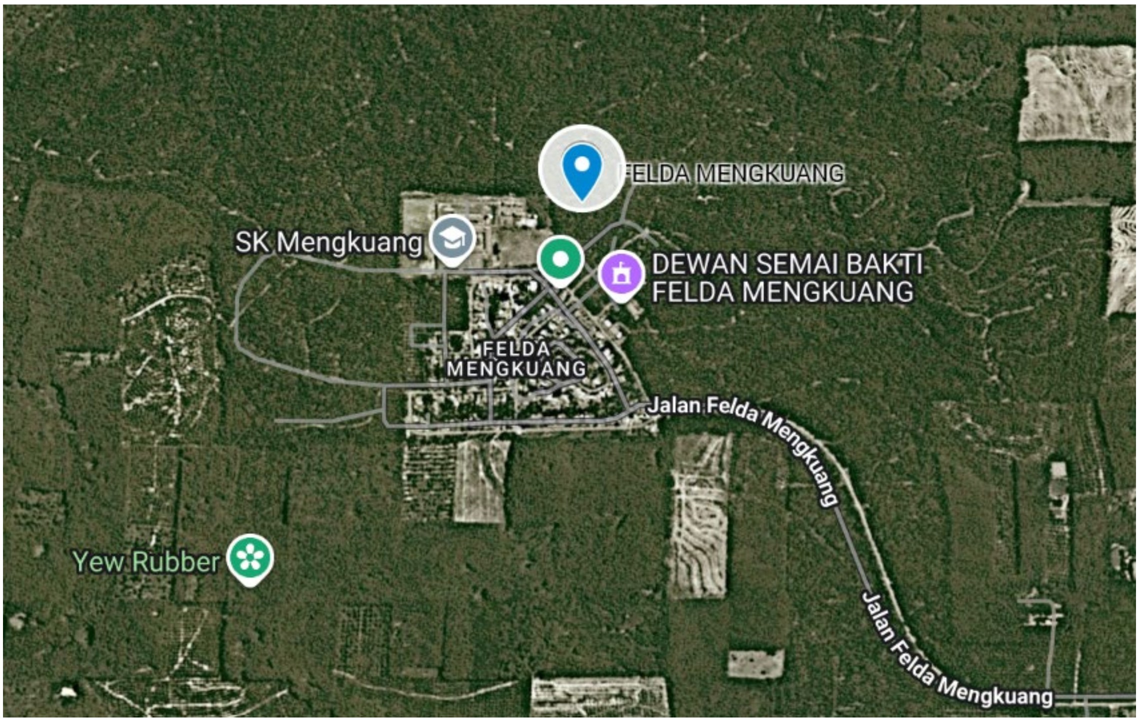




FELDA MENGKUANG

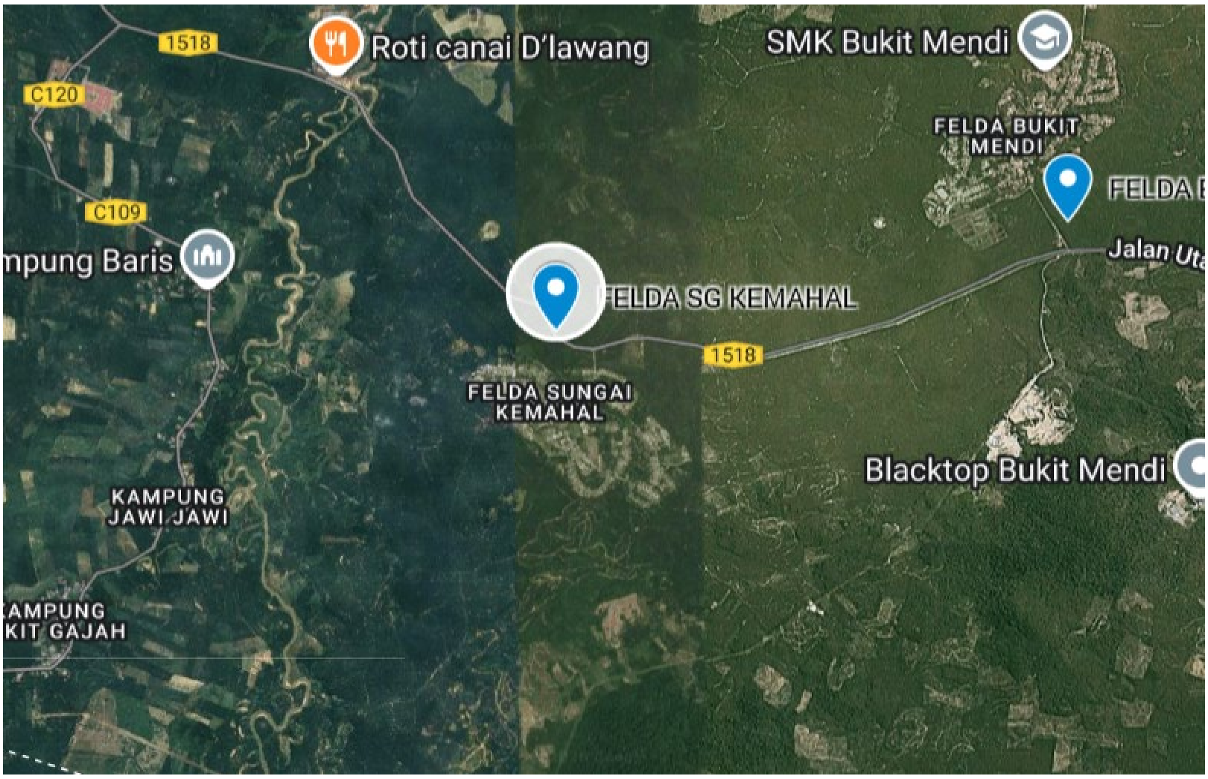
Coordinate: 3.204643 N, 102.384779 E

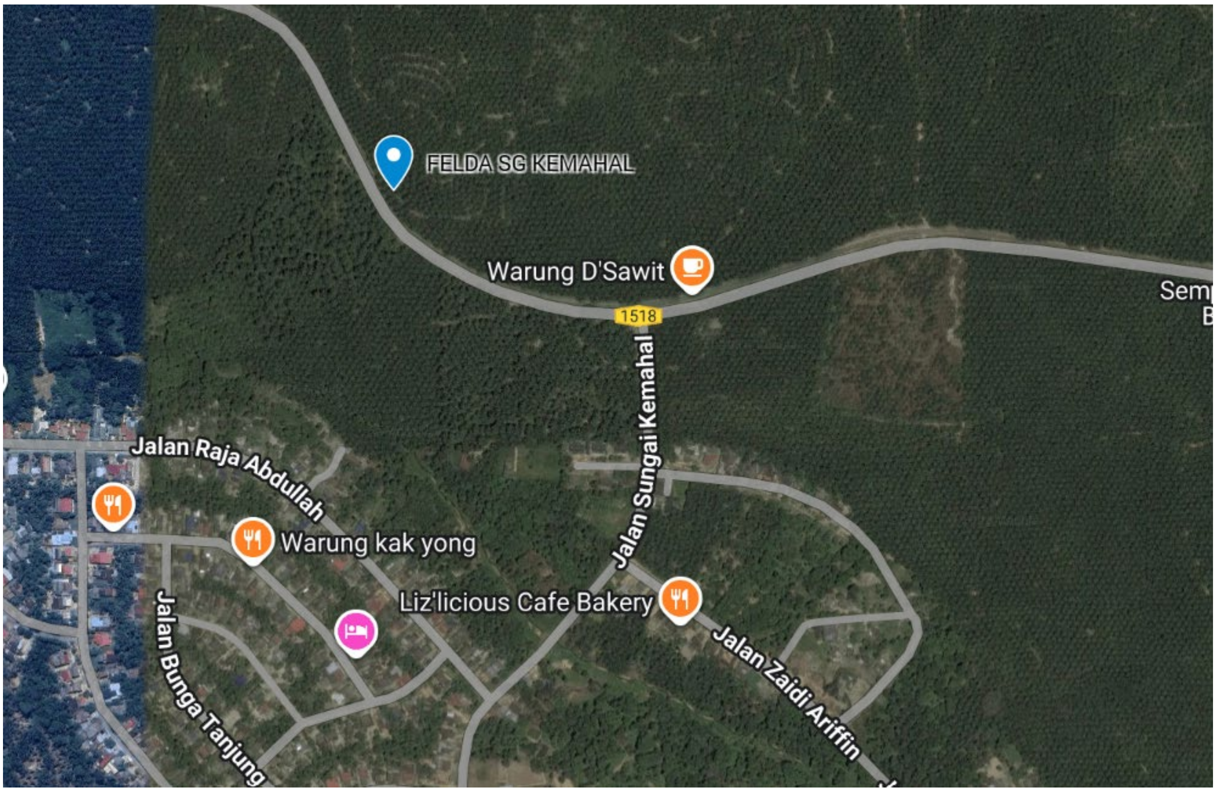




FELDA SG. KEMAHAL

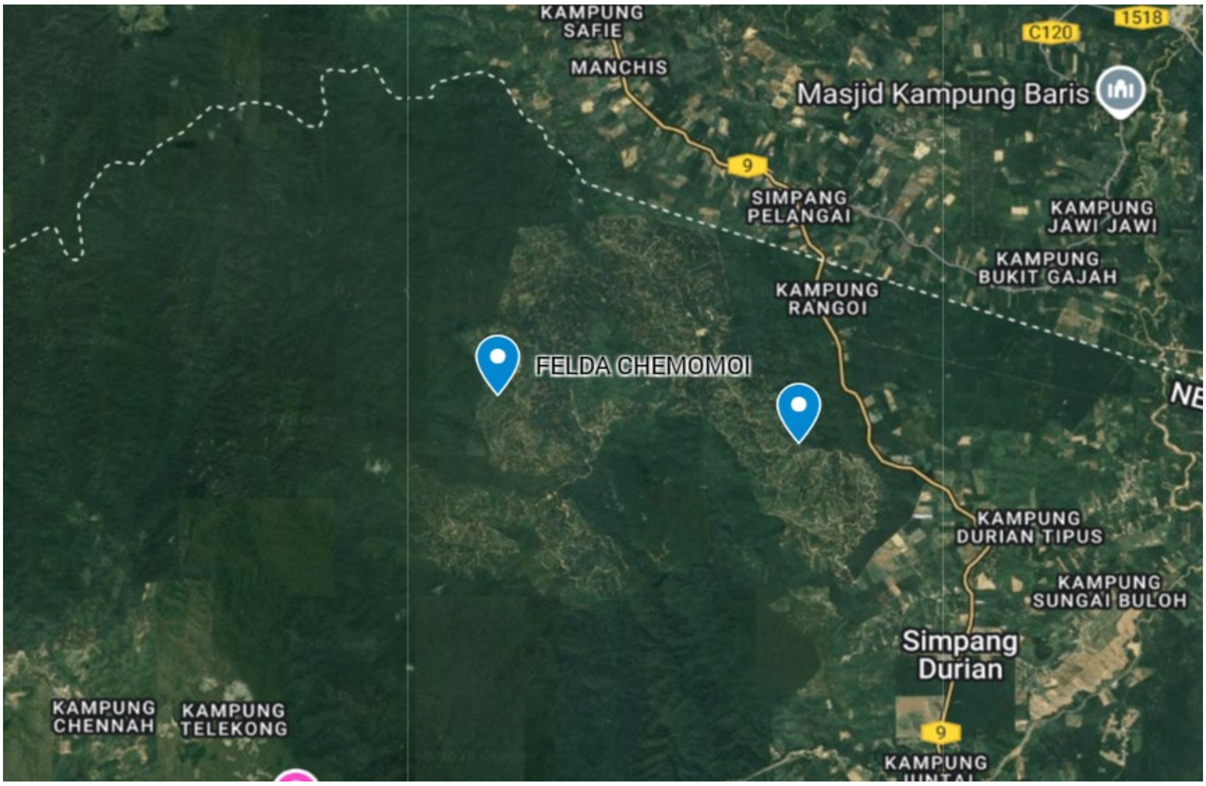
Coordinate: 3.187498 N, 102.271967 E

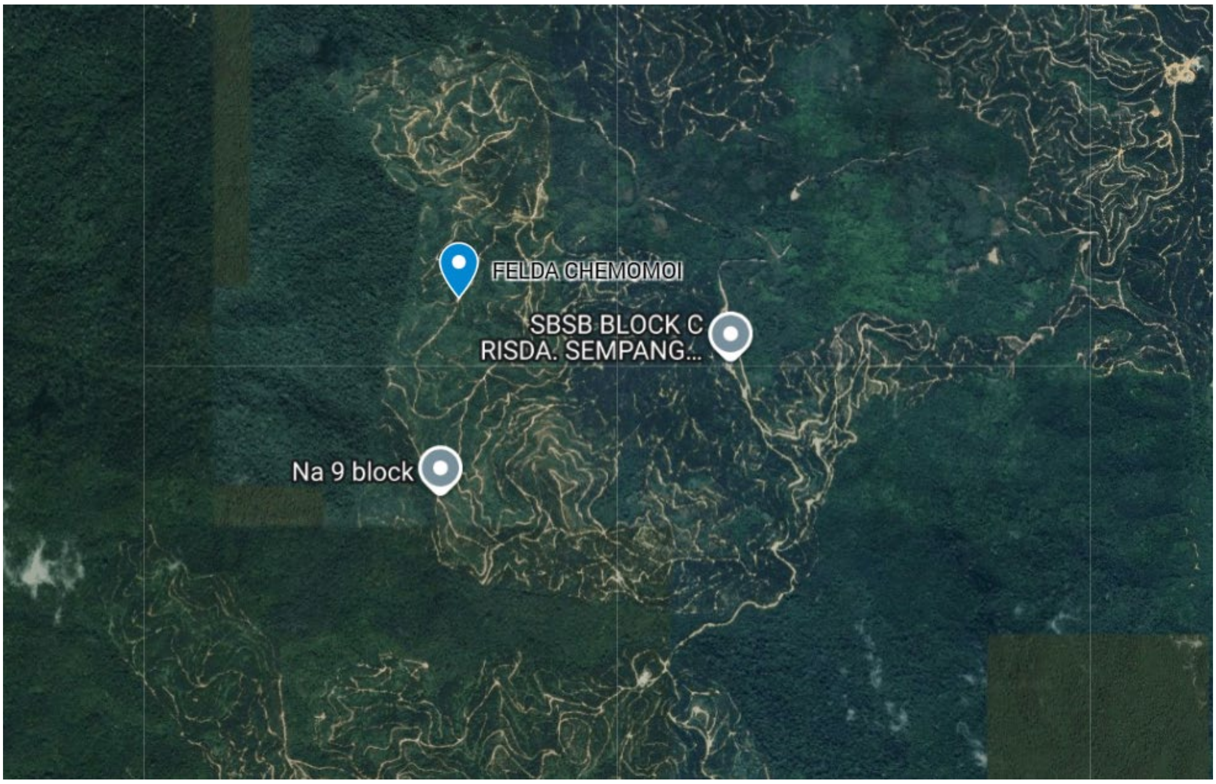




FELDA CHEMOMOI

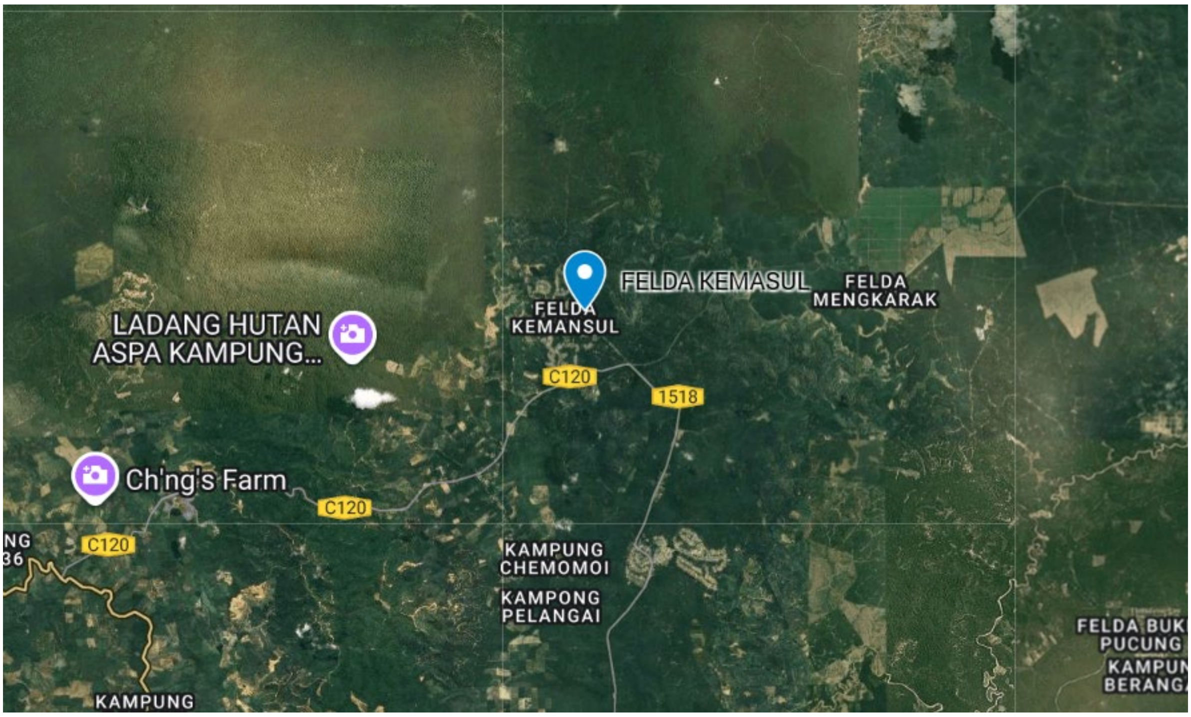
Coordinate: 3.14369 N, 102.14338 E

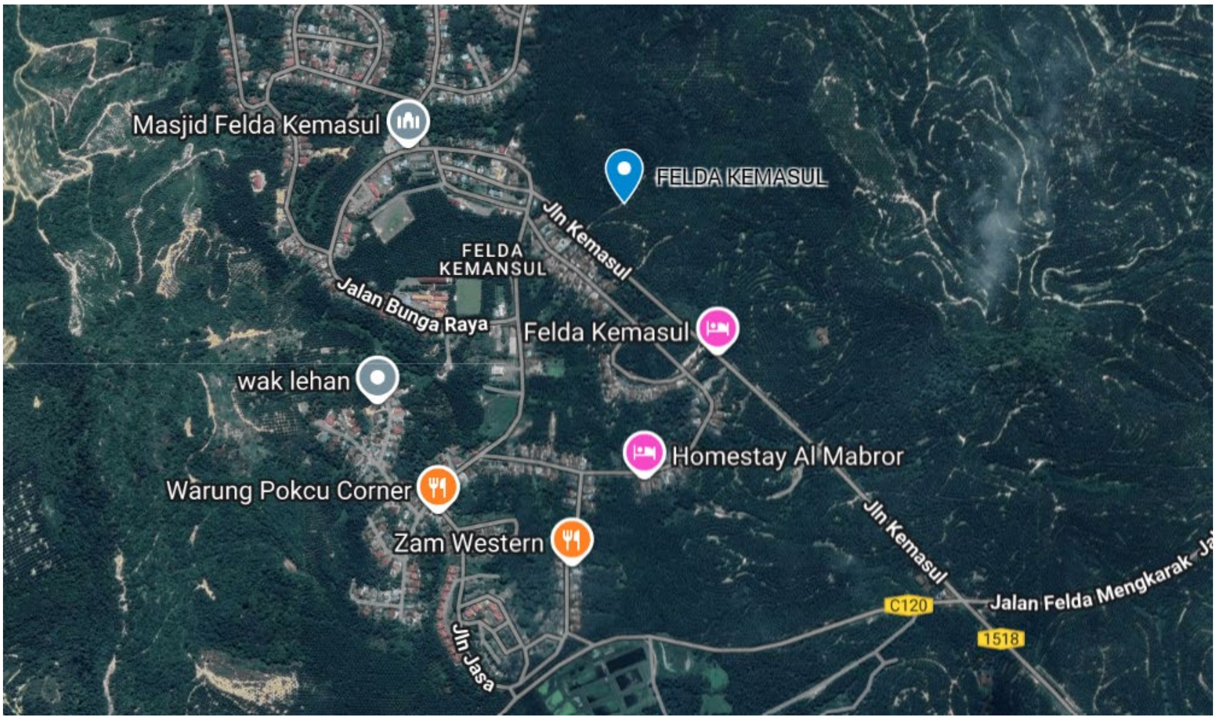




FELDA SG. KEMASUL

Coordinate: 3.286934 N, 102.230519 E





2. DETAILS OF THE CERTIFIED ENTITY

Name of Certified Entity		**FEDERAL LAND DEVELOPMENT AUTHORITY (FELDA) GUGUSAN BUKIT MENDI**		
Main Address		Lembaga Kemajuan Tanah Persekutuan (FELDA) Menara Felda, Platinum Park, No 11, Persiaran KLCC, 50888 Kuala Lumpur, Malaysia		
Management and contact person's details	Name:	Mr. Nordin Azli bin Mohd Isa		
	Phone Number:	-		
	Email Address:	-		
MPOB License	MPOB License's No.: Expiry date:	RANCANGAN FELDA BUKIT MENDI	500772302000	31.03.2026
	MPOB License's No.: Expiry date:	RANCANGAN FELDA BUKIT PUCHONG	500773102000	31.03.2026
	MPOB License's No.: Expiry date:	RANCANGAN FELDA MENGKUANG	500949102000	31.03.2026
	MPOB License's No.: Expiry date:	RANCANGAN FELDA SG. KEMAHAL	500784702000	31.03.2026
	MPOB License's No.: Expiry date:	RANCANGAN FELDA CHEMOMOI	500789802000	31.03.2026
	MPOB License's No.: Expiry date:	RANCANGAN FELDA SG. KEMASUL	500813402000	31.03.2026
Estimated Tonnages of Annual FFB Production		133,004.23 Mt		
Actual Tonnages of Annual FFB Production		141,140.24 Mt		
Scope of Activity		Production of Sustainable Fresh Fruit Bunch (FFB)		
Date of certificate issued and validity		13.02.2025 until 12.02.2030		
Other sustainability certifications held by the management unit		N/A		

Area				
Estate/ s	**Address**	**GPS Coordinate**	**Planted Area (Ha)**	**Certified Area (Ha)**
RANCANGAN FELDA BUKIT MENDI	Pejabat FELDA Bukit Mendi Mukim Triang, 28320 Bera, Pahang	3.195842 N, 102.310404 E	1,835.33	1,976.44

RANCANGAN FELDA BUKIT PUCHONG	Pejabat FELDA Bukit Puchong Mukim Triang, 28300 Bera, Pahang	3.13528 N, 102.19275 E	1,822.78	1,942.89
RANCANGAN FELDA MENGKUANG	Pejabat Felda Mengkuang Triang, 28340 Bera, Pahang	3.204643 N, 102.384779 E	610.84	624.36
RANCANGAN FELDA SG. KEMAHAL	Pejabat Felda Sg Kemahal Mukim Triang dan Pelangai, Temerloh 28320 Bentong, Pahang	3.187498 N, 102.271967 E	1,792.21	1,977.74
RANCANGAN FELDA CHEMOMOI	Pejabat FELDA Chemomoi, 28310 Bentong, Pahang	3.14369 N, 102.14338 E	2,573.17	2,730.49
RANCANGAN FELDA SG. KEMASUL	Pejabat FELDA Kemasul, Mukim Pelangai, 28310 Bentong, Pahang	3.286934 N, 102.230519 E	2,122.41	2,316.15

*Planted area – area planted with oil palm (mature & immature)

**Certified area – Area within unit which may include planted area, mill, housing, roads, conservation, etc

Calculation of the Number of Production Units (N) to Sample			
N = √Y, where "Y" is the number of units, with the result always to be rounded "up" to the next whole integer will multiply risk factor. [Where only a sample of the supply base is assessed, units not previously assessed, or assessed earlier in the certification program, are to be preferred over those more recently assessed]			
For the Smallholder SPOC, how many units make up the production base?			
Owned estates (Y)	**N = √Y**	**Risk Factor**	**N = √Yx1**
6	**3**	**1**	**3**
Extension –			
Explanation as to the selection of estates sampled			
SAMPLE FOR 2026 - 3 Estate			

FELDA Mengkuang (GROUP Manager – ICS)	Pejabat Felda Mengkuang Triang, 28340 Bera,	624.36
RANCANGAN FELDA CHEMOMOI	Pejabat FELDA Chemomoi, 28310 Bentong, Pahang	2,730.49
RANCANGAN FELDA BUKIT PUCHONG	Pejabat FELDA Bukit Puchong Mukim Triang, 28300 Bera, Pahang	1,942.89
RANCANGAN FELDA SG. KEMAHAL	Pejabat Felda Sg Kemahal, Mukim Triang dan Pelangai, Temerloh 28320 Bentong, Pahang	1,977.74

Sampling process - Calculation

Number of Smallholder – _ Smallholders

Calculation
√6 = 2.4495
= 3 x Risk Factor (1)
= **3 Samples for 2026**

Total Man-Days (Based on MSPO Certification Scheme Document Version 2.0):

Total Man-Days: 9.5 Man-Days

3. ASSESSMENT PROCESS

3.1 Certification Bodies

No	Audit Team Members	Role & Principles Audited	Qualifications
1	MOHD JOHARI BIN MD KASSIM [MJK]	**Lead Auditor Principle: 2 & 4**	Graduated qualification in Biology with 12 years working experience in palm oil and sales industry. Involved in MSPO auditing since Oct 2017. Fully trained in similar Agriculture certification programmes such as RSPO SCCS, ISCC, INS. Member of TCI audit team since 2017. Holds certifications in MSPO 2530:2022 Lead Auditors Course, ISO 9001:2015 Lead Auditor Training (Quality Management System), Integrated Management System (IMS) Lead Auditor Training and SA8000 Introduction and Basic Auditor Training Course. Able to speak and understand Bahasa Malaysia and English.
2	MOHD FIKHRI HAIZUM BIN ISAMUDDIN [MFH]	**Auditor Principle: 3 & 5**	Graduate with an Executive Bachelor in Plantation Management from Asia eUniversity and a Diploma in Mechanical Engineering (Agricultural) from Politeknik Kota Bharu, with 15 years of extensive experience in Plantation Management. Holds certifications in MSPO 2530:2022 Lead Auditors Course, ISO 9001:2015 Lead Auditor Training (Quality Management System), and Integrated Management System (IMS) Lead Auditor Training. Able to speak and understand in Bahasa Malaysia and English.
3	SYED AMMAR ASHRAFF BIN SYED MOHAMMAD NASSER [SAA]	**Auditor Principle: 1**	Graduated in Bachelor of Science (Hons) Technology and Plantation Management with more than 5 years' experience in oil palm plantation. Completed MSPO Lead Auditor Assessment, ISO 9001:2015 Lead Auditor Assessment, Quality Management System (QMS), Integrated Management System (IMS), MSPO Internal Auditing Training, GIS Data Collection and OSH Coordinator Course. Able to speak and understand Bahasa Malaysia and English.

3.2 Audit Plan [As per executed on audit day]

DATE	TIME	SUBJECT	AUDITOR
12th January 2026 (Monday)	09:00 – 09:30	**Centralize Opening Meeting at FELDA Bukit Mendi:** • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➢ Confirmation of assessment scope and finalize Audit Plan (for *Main Assessment Audit*, the stakeholder consultations shall be held along the audit progress)	MJK/SAA/MFH
	09:30 – 12:00	**FELDA Bukit Mendi:** ➢ **Site inspection (Part 2-2):** Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. ➢ Non-conformity Verification for Previous Year Audit ➢ Stakeholder consultation session ➢ Verify any outstanding issues, auditor discussion.	MJK/SAA/MFH
	12:00 – 13:00	**FELDA Bukit Mendi:** ➢ **Document Audit:** • Documents review P1 – P3, P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement,	P1: MFH P2: MJK P3: SAA
	13:00 – 14:00	**Lunch**	ALL

	14:00 – 16:30	**FELDA Bukit Mendi:** ➢ **Document Audit:** • Document review P3-P5, P3: Compliance to legal requirements, P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversity and Ecosystem Service.	P3: SAA P4: MJK P5: SAA
	16:30 – 17:30	Interim Closing Meeting at FELDA Bukit Mendi: ➢ Chaired by the audit Lead Auditor ➢ Welcome and introduction by the Lead Auditor ➢ Presentation of findings by the audit team ➢ Questions & answers and Final summary by Lead Auditor End of Day 1.	**MJK/SAA/MFH**

DATE	TIME	SUBJECT	AUDITOR
13th January 2026 (Tuesday)	09:00 – 09:30	**Centralize Opening Meeting at FELDA Kemasul:** • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➢ Confirmation of assessment scope and finalize Audit Plan (for *Main Assessment Audit*, the stakeholder consultations shall be held along the audit progress)	MJK/SAA/MFH

	09:30 – 12:00	**FELDA Kemasul:** ➢ **Site inspection (Part 2-2):** Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. ➢ Non-conformity Verification for Previous Year Audit ➢ Stakeholder consultation session ➢ Verify any outstanding issues, auditor discussion.	MJK/SAA/MFH
	12:00 – 13:00	**FELDA Kemasul:** ➢ **Document Audit:** • Documents review P1 – P3, P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement,	P1: MFH P2: MJK P3: SAA
	13:00 – 14:00	**Lunch**	ALL
	14:00 – 16:30	**FELDA Kemasul:** ➢ **Document Audit:** • Document review P3-P5, P3: Compliance to legal requirements, P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversity and Ecosystem Service.	P3: SAA P4: MJK P5: SAA
	16:30 – 17:30	Interim Closing Meeting at FELDA Kemasul: ➢ Chaired by the audit Lead Auditor ➢ Welcome and introduction by the Lead Auditor ➢ Presentation of findings by the audit team ➢ Questions & answers and Final summary by Lead Auditor	**MJK/SAA/MFH**

		End of Day 2.	

DATE	TIME	SUBJECT	AUDITOR
14th January 2026 (Wednesday)	09:00 – 09:30	**Brief Opening Meeting at FELDA Mengkuang:** • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➢ Confirmation of assessment scope and finalize Audit Plan (for *Main Assessment Audit*, the stakeholder consultations shall be held along the audit progress)	MJK/SAA/MFH
	09:30 – 12:00	**FELDA Mengkuang:** ➢ **Site inspection (Part 2-2):** Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. ➢ Non-conformity Verification for Previous Year Audit ➢ Stakeholder consultation session ➢ Verify any outstanding issues, auditor discussion.	MJK/SAA/MFH
	12:00 – 13:00	**FELDA Mengkuang:** ➢ **Document Audit:** • Documents review P1 – P3, P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement,	P1: MFH P2: MJK P3: SAA

	13:00 – 14:00	**Lunch**	ALL
	14:00 – 16:30	**FELDA Mengkuang:** ➢ **Document Audit:** • Document review P3-P5, P3: Compliance to legal requirement, P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversity and Ecosystem Service.	P3: SAA P4: MJK P5: SAA
	16:30 – 17:30	**Centralized Closing Meeting at FELDA Mengkuang:** ➢ Chaired by the audit Lead Auditor ➢ Welcome and introduction by the Lead Auditor ➢ Presentation of findings by the audit team ➢ Questions & answers and Final summary by Lead Auditor **End of Day 3.**	MJK/SAA/MFH

DATE	TIME	SUBJECT	AUDITOR
15th January 2026 (Thursday)	09:00 – 09:30	**Opening Meeting at FELDA Mengkuang (ICS):** • Presentation by the manager/coordinator • Presentation by Lead Auditor. ➢ Confirmation of assessment scope and finalize Audit Plan	MJK/SAA/MFH
	09:30 – 12:30	**Group Manager: FELDA Mengkuang** ➢ **Documentation Audit:** • Establishment of Internal Control System procedure • Implementation of Internal Control System • Appointment of Management representative • Internal Audit documentation	SAA

		• Written agreement	
	12:30 – 13:00	**Lunch**	MJK/SAA/MFH
	13:00 – 13:30	**Centralized Closing Meeting at Group Manager: FELDA Mengkuang** ➢ Chaired by the audit Lead Auditor ➢ Welcome and introduction by the Lead Auditor ➢ Presentation of findings by the audit team ➢ Questions & answers and summary by Lead Auditor **End of the Assessment.**	MJK/SAA/MFH

3.3 Proposed Date of Next Surveillance Audit

Next audit date	
The provisional date for the next audit (Annual Surveillance 2) is:	January 2027

3.4 Audit 5 Year Audit Programme for FELDA GUGUSAN BUKIT MENDI

Cycle (2024 – 2029)

Organised Smallholder/s	1st Year	2nd Year	3rd Year	4th Year	5th Year
	August 2024	January 2026	January 2027	January 2028	November 2028

4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

This audit assessment was conducted from 12th January – 15th January 2026. The audit plan is included in this report. The approach to the audit was to treat FEDERAL LAND DEVELOPMENT AUTHORITY (FELDA) GUGUSAN BUKIT MENDI as an MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with biodiversity assessment and mitigations, as well as local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and external stakeholders, as well as review of documentation and monitoring data. MS 2530-2-2:2022 MSPO Part 2-2: General Principles for Oil Palm Plantations and Organised Smallholders was used to guide the collection of information to assess compliance.

The management was also found to constantly monitor established KPIs/objectives that significantly contribute towards achieving the company's corporate policy.

It was verified during the audit that FELDA Gugusan Bukit Mendi has appointed Rancangan FELDA Mengkuang as the Group Manager, who is responsible for carrying out the Group Manager roles under the Internal Control System (ICS). The following points were verified during the audit:

- Sighted evidence that the group manager has a documented procedure (ICS) defining the operating structure, decision-making, and responsibilities within the group.
- The Sustainability Unit of FELDA has conducted internal audits on all group members annually, which are monitored by the Group Manager.
- Sighted evidence that the group manager and group members have a written agreement to fulfil the ICS requirements.

During the audit, several non-conformities were raised. There were No major non-conformity, 3 minor non-conformities, and 3 Opportunities for Improvement (OFI) raised during the audit. The detailed summary of audit findings is presented in Section 4.3: Summary of Non-Conformance and Status.

Since there were 3 minor non-conformities, the FELDA GUGUSAN BUKIT MENDI representatives have addressed a proper action plan to close all non-conformities to ensure certification continuation. All action plans have been reviewed and verified by the Lead Auditor.

Continuation of certification for FELDA GUGUSAN BUKIT MENDI is recommended based on CAR Form evaluation done by the Lead Auditor and subject to Certifier/Scheme Coordinator decision. The effectiveness and continuous implementation shall be verified again in the next audit.

4.2 Claim - Verification and Use of Marks/Logo (MSPO or TRANS Logo)

Based on the on-site audit process of ASA 1, FEDERAL LAND DEVELOPMENT AUTHORITY (FELDA) GUGUSAN BUKIT MENDI, through visibility and interviews with management representative, it has been confirmed that the management does not use MSPO and TRANS Marks/logos. The management has also been informed that it is not allowed to use the MSPO and TRANS logo if it is not approved by the MSPO and TRANS itself.

4.3 Summary of Non-Conformance and Status

☒	Opportunity for Improvement(s) (OFI) is recorded for this year audit.
☒	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit
☐	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out.
☐	There was no OFI, Minor NCR nor Major NCR recorded for this year audit.
☒	Recommended to continue certification
☐	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided but cannot fully accepted by the audit team. NCR(s) …………… have not been closed out within 90 days of the audit. Recommended for suspension of the certificate

4.4 Changes Since Previous Audit

a. Changes on Client's Management System.

Please tick (if any):

☐	Legal, Commercial, organizational status or ownership
☐	Key managerial person or the organization and management
☐	New contact Personnel, client's address and site
☐	Scope of operations under certified management system
☐	Major changes to the management system and processes
☐	Not applicable as there is no changes since previous audit

Justification for above changes:

____

____

b. Changes to the Certified Product

Please tick (if any):

☐	Additional of new estate
☐	Reduction of estate
☒	Changes in estate hectarage area
☐	Changes in MPOB License number
☐	Changes in MPOB License expiry date
☐	Changes in client's office coordinate
☒	Changes in client's estate coordinate
☐	Not applicable as there is no changes since previous audit

Justification for above changes:

Management Unit	Previous Report		Current Report		Justification
	Planted	Certified	Planted	Certified	
Felda Bukit Mendi	1835.33	1835.33	1835.33	1976.44	Previous certified area did not included facilities, smallholder housing area.
Felda Bukit Puchong	1822.78	1822.78	1822.78	1942.893	
Felda Mengkuang	610.84	610.84	610.84	624.363	
Felda Sg. Kemahal	1030.23	1792.21	1792.21	1977.738	
Felda Chemomoi	2573.17	2573.17	2573.17	2730.49	
Felda Sg. Kemasul	2122.41	2122.41	2122.41	2316.145	

5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

5.1 Signing by the Lead Auditor

I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I hereby further confirm that:

☒ the summary of the findings as presented in this report are a true representation of the actual findings of the audit team.
☒ Previous audit findings have been verified with satisfactory implementation.
☐ The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit.
☒ The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted.
☒ all Opportunity for Improvement (OFI's) raised has been implemented accordingly by the certified client.
☒ All of the changes occurred since previous audit has been verify to be true during the audit.

Based on all above evaluation, in conclusion, I recommend:
☒ for continuation of MSPO certification
☐ Not to continue with MSPO certification due to reason: ___________________________________

For __**FELDA GUGUSAN BUKIT MENDI**___ Certification Unit

Acknowledged by:		
Name:	MOHD JOHARI BIN MD KASSIM	Johari
Position:	LEAD AUDITOR	
Date:	20^{TH} JANUARY 2026	**Signature**

5.2 Responses by Certified Entities:

I the undersigned, being the management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification International Certifications.
- That during the closing meeting all agenda items was covered by the Lead Auditor.
- In the absence of written notice by TRANS, the report is considered confirmed after 7 working days from delivery to the organisation

Acknowledged by:		
Name:		
Position:		
Date:		**Signature**

6. CERTIFIED BODY ACKNOWLEDGEMENT OF CERTIFICATION DECISION

6.1 Signing by Certifier

I, the undersigned Certifier, hereby confirm that I have conducted review as below:

☒ the information provided by the audit team is sufficient with respect to certification requirements and the scope for certification
☐ The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit.
☒ The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted.
☒ Audit Report has been sufficiently prepared by the audit team
☒ Audit team has commented on the non-conformities, where applicable, the correction and corrective actions taken by client.
☒ Audit team had performed evaluation for effectiveness of corrective action plan for pervious audit findings
☒ Has performed confirmation of the information provided to TRANS in the Application Form
☒ Has performed confirmation that the audit objectives have been achieved
☒ Acknowledged on the changes states in point 4.6
☐ Has reviewed the result of recertification audit, the result of the review of system over the period of certification and complaints received from users of certification *(applicable for granting recertification only).*

Based on all the above confirmation, I the undersign Certifier recommended:
☐ Granting Certificate
☒ Maintaining Certificate
☐ Re-certify
☐ Suspend Certificate
For **FELDA GUGUSAN BUKIT MENDI** certification unit.

For Certification Suspension Action ***(Only applicable for suspended client)***
Suspension date: ______________________
Reason for suspension: ____________________
Date of uplift suspension: ______________________
Reason for uplift suspension: _________________________
Recommendation after suspension:
☐ Maintaining Certificate
☐ Re-certify
For ___________*(Client's name)*___________ certification unit.

Acknowledged by:		Signature
Name:	UMMUL ADAWIYAH BINTI MOHD ISA	
Position:	CERTIFIER	
Date:	28th MARCH 2026	**Signature**

-End of Report-